

House File 31 - Introduced

HOUSE FILE 31

BY THORUP

A BILL FOR

1 An Act relating to overtime leave or pay earned by department
2 of transportation highway maintenance employees.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 307.48A Overtime leave or pay
2 earned by highway maintenance employees.

3 1. As used in this section, unless the context otherwise
4 requires:

5 a. "Highway maintenance employee" means an employee of the
6 maintenance bureau of the department's operations division
7 who provides maintenance services on primary roads, including
8 but not limited to highway technicians, highway technician
9 associates, equipment operators, and garage operation
10 assistants.

11 b. "Workweek" means the seven-day period from Friday at
12 midnight to Thursday at 11:59 p.m.

13 2. A highway maintenance employee who works more than forty
14 hours during a workweek shall not be prohibited from earning
15 overtime leave or overtime pay during the workweek due to,
16 or have the employee's overtime leave or overtime pay earned
17 during the workweek offset by, any leave taken during that same
18 workweek, including but not limited to vacation leave, sick
19 leave, compensatory leave, or overtime leave. However, if a
20 highway maintenance employee works on the same day the employee
21 has also taken leave, any overtime leave or overtime pay earned
22 for the day may be offset by any leave taken that day.

23 EXPLANATION

24 The inclusion of this explanation does not constitute agreement with
25 the explanation's substance by the members of the general assembly.

26 This bill relates to overtime leave or pay earned by
27 department of transportation highway maintenance employees.
28 The bill defines the terms "highway maintenance employee" and
29 "workweek". Under the bill, a highway maintenance employee
30 who works more than 40 hours during a workweek shall not be
31 prohibited from earning overtime leave or overtime pay during
32 the workweek due to, or have the employee's overtime leave or
33 overtime pay earned during the workweek offset by, any leave
34 taken during that same workweek. However, the bill provides
35 that if a highway maintenance employee works on the same day

H.F. 31

1 the employee has also taken leave, any overtime earned for the
2 day may be offset by any leave taken that day.