

**House File 2335 - Introduced**

HOUSE FILE 2335

BY THORUP, GOBBLE, A. MEYER,  
and McCLINTOCK

**A BILL FOR**

1 An Act relating to state employee sick leave concerning  
2 COVID-19 and including effective date and applicability  
3 provisions.  
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 70A.22 Sick leave restoration —  
2 COVID-19.

3 1. A state employee who uses sick leave as a result of  
4 COVID-19, as defined in section 686D.2, shall have those hours  
5 restored to the state employee's accrued sick leave balance as  
6 provided by this section.

7 2. The department of administrative services shall adopt  
8 rules concerning the requirements of this section to include  
9 applicable procedures for state employees to request and to be  
10 granted restoration of sick leave hours upon verification of  
11 a state employee's eligibility for restoration of sick leave  
12 hours.

13 Sec. 2. EFFECTIVE DATE. This Act, being deemed of immediate  
14 importance, takes effect upon enactment.

15 Sec. 3. RETROACTIVE APPLICABILITY. This Act applies  
16 retroactively to March 1, 2020, for sick leave hours used on  
17 or after that date.

18 EXPLANATION

19 The inclusion of this explanation does not constitute agreement with  
20 the explanation's substance by the members of the general assembly.

21 This bill provides that a state employee shall have their  
22 sick leave hours restored for taking sick leave relating  
23 to COVID-19. The bill provides that the department of  
24 administrative services adopt rules concerning the procedure  
25 for restoring sick leave. The bill takes effect upon enactment  
26 and applies retroactively to sick leave hours used on or after  
27 March 1, 2020.