

House File 2285 - Introduced

HOUSE FILE 2285

BY STAED

A BILL FOR

1 An Act concerning state employee paid leave for the birth or
2 adoption of a child.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 8A.440 Paid leave for birth or
2 adoption of a child.

3 The department shall establish, by rule, that a state
4 employee entitled to leave under the federal Family and Medical
5 Leave Act of 1993 shall be provided paid leave for up to eight
6 weeks for the birth or placement for adoption with the employee
7 of a child if the leave is taken within twelve months following
8 any such birth or adoption.

9 EXPLANATION

10 The inclusion of this explanation does not constitute agreement with
11 the explanation's substance by the members of the general assembly.

12 This bill provides that the department of administrative
13 services shall establish, by rule, that a state employee
14 entitled to leave under the federal Family and Medical Leave
15 Act of 1993 shall be provided paid leave for up to eight weeks
16 for the birth or adoption of a child if the leave is taken
17 within 12 months following any such birth or adoption.