

House File 2067 - Introduced

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BY STONE, WHEELER, BAXTER,
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A BILL FOR

1 An Act relating to employer vaccine mandate limitations, and
2 including effective date provisions.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 94.1 Definitions.

2 As used in this chapter, unless the context otherwise
3 requires:

4 1. "*Applicant*" means a natural person who applies to be an
5 employee.

6 2. "*Employee*" means a natural person who is employed in this
7 state for wages by an employer.

8 3. "*Employer*" means a person, as defined in chapter 4, who
9 in this state employs for wages natural persons.

10 Sec. 2. NEW SECTION. 94.2 Required vaccine — limitations.

11 Notwithstanding any other law to the contrary, an employer
12 as a condition of employment shall not require an applicant or
13 employee to receive a vaccine for which a biologics license
14 application has not been approved pursuant to 42 U.S.C. §262 by
15 the United States food and drug administration.

16 Sec. 3. EFFECTIVE DATE. This Act, being deemed of immediate
17 importance, takes effect upon enactment.

18 EXPLANATION

19 The inclusion of this explanation does not constitute agreement with
20 the explanation's substance by the members of the general assembly.

21 This bill prohibits an employer from requiring an applicant
22 or employee to receive a vaccine for which a biologics license
23 application has not been approved by the United States food and
24 drug administration pursuant to federal law.

25 The bill takes effect upon enactment.