

House File 2036 - Introduced

HOUSE FILE 2036

BY STONE

A BILL FOR

1 An Act relating to COVID-19 testing requirements by employers
2 and including effective date provisions.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 94.3 COVID-19 testing requirements
2 by employers.

3 1. An employer that requires an employee to undergo routine
4 COVID-19 testing as an alternative to receiving a COVID-19
5 vaccine shall do all of the following:

6 a. Pay all required COVID-19 testing expenses on behalf of
7 the employee.

8 b. If required COVID-19 testing is not conducted on the
9 premises of the employer, compensate the employee for all time
10 away from work necessary to undergo the required COVID-19
11 testing.

12 2. An employer shall not require an employee to undergo
13 required COVID-19 testing outside of the employee's normal
14 scheduled work hours.

15 Sec. 2. EFFECTIVE DATE. This Act, being deemed of immediate
16 importance, takes effect upon enactment.

17 EXPLANATION

18 The inclusion of this explanation does not constitute agreement with
19 the explanation's substance by the members of the general assembly.

20 This bill provides that an employer that requires an
21 employee to undergo routine COVID-19 testing as an alternative
22 to receiving a vaccine shall pay all costs of the testing and
23 shall compensate the employee for all time away from work to
24 undergo testing that is not conducted on the premises of the
25 employer. The bill provides that an employer shall not require
26 an employee to undergo testing outside of the employee's normal
27 working hours. The bill takes effect upon enactment.