

**House File 110 - Introduced**

HOUSE FILE 110

BY HUNTER

**A BILL FOR**

1 An Act relating to mandatory subjects of negotiation for public  
2 employee collective bargaining and including applicability  
3 provisions.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 20.9, subsection 1, Code 2021, is amended  
2 to read as follows:

3 1. For negotiations regarding a bargaining unit with  
4 at least thirty percent of members who are public safety  
5 employees, the public employer and the employee organization  
6 shall meet at reasonable times, including meetings reasonably  
7 in advance of the public employer's budget-making process,  
8 to negotiate in good faith with respect to wages, hours,  
9 vacations, insurance, holidays, leaves of absence, shift  
10 differentials, overtime compensation, supplemental pay,  
11 seniority, transfer procedures, job classifications, health  
12 and safety matters, evaluation procedures, procedures for  
13 staff reduction, in-service training, grievance procedures  
14 for resolving any questions arising under the agreement,  
15 and other matters mutually agreed upon. For negotiations  
16 regarding a bargaining unit that does not have at least  
17 thirty percent of members who are public safety employees,  
18 the public employer and the employee organization shall meet  
19 at reasonable times, including meetings reasonably in advance  
20 of the public employer's budget-making process, to negotiate  
21 in good faith with respect to base wages and other matters  
22 mutually agreed upon. Such obligation to negotiate in good  
23 faith does not compel either party to agree to a proposal  
24 or make a concession. ~~Mandatory subjects of negotiation~~  
25 ~~specified in this subsection shall be interpreted narrowly and~~  
26 ~~restrictively.~~

27 Sec. 2. APPLICABILITY. This Act applies to collective  
28 bargaining procedures pursuant to chapter 20 initiated on or  
29 after the effective date of this Act.

30 EXPLANATION

31 The inclusion of this explanation does not constitute agreement with  
32 the explanation's substance by the members of the general assembly.

33 This bill strikes language providing that mandatory subjects  
34 of negotiation in public employee collective bargaining shall  
35 be interpreted narrowly and restrictively.

H.F. 110

1     The bill applies to collective bargaining procedures  
2 pursuant to Code chapter 20 initiated on or after the effective  
3 date of the bill.