

Senate Study Bill 1028 - Introduced

SENATE FILE _____
BY (PROPOSED COMMITTEE
ON LABOR AND BUSINESS
RELATIONS BILL BY
CHAIRPERSON SCHULTZ)

A BILL FOR

1 An Act relating to hours of employment permitted under the
2 state child labor law.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 92.7, Code 2019, is amended to read as
2 follows:

3 **92.7 Under sixteen — hours permitted.**

4 A person under sixteen years of age shall not be employed
5 with or without compensation, except as provided in sections
6 92.2 and 92.3, before the hour of 7:00 a.m. or after 7:00 p.m.,
7 except during the period from ~~June 1~~ Memorial Day through Labor
8 Day when the hours may be extended to ~~9:00~~ 10:30 p.m. If such
9 person is employed for a period of five hours or more each
10 day, an intermission of not less than thirty minutes shall be
11 given. Such a person shall not be employed for more than eight
12 hours in one day, exclusive of intermission, and shall not be
13 employed for more than forty hours in one week. The hours of
14 work of persons under sixteen years of age employed outside
15 school hours shall not exceed four in one day or twenty-eight
16 in one week while school is in session.

17 EXPLANATION

18 The inclusion of this explanation does not constitute agreement with
19 the explanation's substance by the members of the general assembly.

20 This bill modifies an exception to the limitation on how
21 late a person under 16 years of age can be employed. The bill
22 permits a person under 16 years of age to be employed until
23 10:30 p.m. from Memorial Day through Labor Day. Current law
24 permits such a person to be employed until 9:00 p.m. from June
25 1 through Labor Day. The limitation of 7:00 p.m. for the rest
26 of the year is maintained.