

**Senate File 96 - Introduced**

SENATE FILE 96

BY PETERSEN

**A BILL FOR**

1 An Act relating to harassment policies for bidders on state  
2 contracts.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 216.6B Additional unfair or  
2 discriminatory practice — harassment — state contracts.

3 1. As used in this section, unless the context otherwise  
4 requires:

5 a. "Bidder" means a person or entity authorized to transact  
6 business in this state who submits a bid for a contract for any  
7 construction, good, or service with a governmental entity.

8 b. "Governmental entity" means the state, a political  
9 subdivision of the state, public school corporations, and all  
10 officers, boards, or commissions.

11 c. "Harassment" means persistent, repetitive, or highly  
12 egregious conduct based on age, race, creed, color, sex, sexual  
13 orientation, gender identity, national origin, religion, or  
14 disability that is directed at a specific individual or group  
15 of individuals that a reasonable person would interpret as  
16 intentional harassment, taking into consideration the full  
17 context in which the conduct occurs, which conduct threatens  
18 to impair the ability of a person to perform the duties of  
19 employment.

20 2. A bidder who submits a bid for a contract for any  
21 construction, good, or service with a governmental entity shall  
22 have an anti-harassment policy. The bidder shall provide a  
23 copy of the policy with the bid.

24 EXPLANATION

25 The inclusion of this explanation does not constitute agreement with  
26 the explanation's substance by the members of the general assembly.

27 This bill requires a bidder for a contract with a  
28 governmental entity to have in place a policy that prohibits  
29 harassment of a person based on the age, race, creed,  
30 color, sex, sexual orientation, gender identity, national  
31 origin, religion, or disability of such person. The bidder  
32 shall include a copy of the policy with the bid. The bill  
33 provides definitions for "bidder", "governmental entity", and  
34 "harassment" as they apply to the bidding requirement.