

Senate File 459 - Introduced

SENATE FILE 459
BY COMMITTEE ON JUDICIARY

(SUCCESSOR TO SF 213)

A BILL FOR

1 An Act relating to the carrying, transportation, or possession
2 of firearms on real property comprising a person's place of
3 employment.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 724.4D Limitation on employers —
2 firearms and ammunition.

3 1. For purposes of this section, "employee" includes a
4 contract employee or volunteer.

5 2. An employer shall not prohibit an employee in possession
6 of a permit issued pursuant to section 724.6 or 724.7 from
7 carrying, transporting, or possessing a firearm or ammunition,
8 if the firearm and ammunition are out of sight and inside the
9 locked motor vehicle of the employee on the real property
10 comprising the employee's place of employment, provided the
11 motor vehicle is parked in a location designated or allowed
12 for employee parking, and if the carrying, transportation, or
13 possession of the firearm or ammunition is otherwise lawful
14 under the laws of this state.

15 3. An employer, owner, or lawful possessor of the property
16 on which the employer is located shall be immune from any
17 claim, cause of action, or lawsuit brought by any person
18 seeking damages that are alleged, directly or indirectly, as a
19 result of any firearm or ammunition brought onto the property
20 of the employer, owner, or lawful possessor by an employee
21 pursuant to this section.

22 EXPLANATION

23 The inclusion of this explanation does not constitute agreement with
24 the explanation's substance by the members of the general assembly.

25 This bill provides that an employer shall not prohibit an
26 employee, which includes contract employees and volunteers,
27 who possess a professional or nonprofessional permit to carry
28 weapons from carrying, transporting, or possessing a firearm or
29 ammunition on the real property comprising the employee's place
30 of employment if the firearm and ammunition are out of sight
31 and inside the locked motor vehicle of the employee, provided
32 the vehicle is parked in a location designated or allowed for
33 employee parking, and if the carrying, transportation, or
34 possession of the firearm or ammunition is otherwise lawful
35 under Iowa law. The bill further provides that an employer,

1 owner, or lawful possessor of the property on which the
2 employer is located is immune from any claim brought by any
3 person seeking damages that are alleged to have been a result
4 of a firearm or ammunition brought onto the property of the
5 employer, owner, or lawful possessor by an employee pursuant
6 to the bill.