

Senate File 336 - Introduced

SENATE FILE 336
BY COMMITTEE ON STATE
GOVERNMENT

(SUCCESSOR TO SF 53)

A BILL FOR

1 An Act prohibiting employer control of employee political
2 contributions.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 68A.507 Employer control of
2 employee contributions prohibited.

3 1. An employer employing persons in Iowa shall not do any
4 of the following:

5 a. Prohibit an employee or a family member of an employee
6 from making a contribution to a committee.

7 b. Require an employee or a family member of an employee to
8 receive approval prior to making a contribution to a committee.

9 c. Limit the amount of any contribution an employee or a
10 family member of an employee makes to a committee.

11 d. Take any adverse action against an employee for an
12 employee's contributing to or failing to contribute to a
13 committee or for a family member of an employee contributing or
14 failing to contribute to a committee.

15 2. This section does not prohibit an employer from
16 prohibiting an employee from making a contribution that would
17 be a violation of a federal or state law or regulation. Such
18 a policy shall not exceed the requirements of the relevant
19 federal or state law or regulation.

20 EXPLANATION

21 The inclusion of this explanation does not constitute agreement with
22 the explanation's substance by the members of the general assembly.

23 This bill prohibits an employer who employs people in Iowa
24 from prohibiting, limiting, or requiring approval for the
25 contributions of employees or family members of employees to
26 political committees or candidates' committees. The bill does
27 not prohibit an employer from maintaining a policy limiting
28 those contributions that violate a federal or state law or
29 regulation. By operation of law, a person who violates the
30 bill is guilty of a serious misdemeanor. A serious misdemeanor
31 is punishable by confinement for no more than one year and a
32 fine of at least \$315 but not more than \$1,875.