

**Senate File 213 - Introduced**

SENATE FILE 213  
BY SCHULTZ

**A BILL FOR**

1 An Act relating to the carrying, transportation, or possession  
2 of firearms on real property comprising a person's place of  
3 employment.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 724.4D Limitation on employers —  
2 firearms and ammunition.

3 1. For purposes of this section, "employee" includes a  
4 contract employee or volunteer.

5 2. A public or private employer shall not prohibit an  
6 employee in possession of a permit issued pursuant to section  
7 724.6 or 724.7 from carrying, transporting, or possessing  
8 a firearm or ammunition, if the firearm and ammunition are  
9 out of sight and inside the locked motor vehicle of the  
10 employee on the real property comprising the employee's place  
11 of employment, provided the motor vehicle is parked in a  
12 location designated or allowed for employee parking, and if  
13 the carrying, transportation, or possession of the firearm or  
14 ammunition is otherwise lawful under the laws of this state.

15 EXPLANATION

16 The inclusion of this explanation does not constitute agreement with  
17 the explanation's substance by the members of the general assembly.

18 This bill provides that an employer shall not prohibit an  
19 employee, which includes contract employees and volunteers,  
20 who possess a professional or nonprofessional permit to carry  
21 weapons from carrying, transporting, or possessing a firearm or  
22 ammunition on the real property comprising the employee's place  
23 of employment if the firearm and ammunition are out of sight  
24 and inside the locked motor vehicle of the employee, provided  
25 the vehicle is parked in a location designated or allowed for  
26 employee parking, and if the carrying, transportation, or  
27 possession of the firearm or ammunition is otherwise lawful  
28 under Iowa law.