

**House File 2361 - Introduced**

HOUSE FILE 2361  
BY COMMITTEE ON JUDICIARY

(SUCCESSOR TO HSB 580)

**A BILL FOR**

1 An Act concerning the implantation or insertion of microchips  
2 or other devices in employees by employers.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 94.1 Definitions.

2 As used in this chapter, unless the context otherwise  
3 requires:

4 1. "Employee" means a natural person who is employed in this  
5 state for wages by an employer.

6 2. "Employer" means a person, as defined in chapter 4, who  
7 in this state employs for wages a natural person.

8 Sec. 2. NEW SECTION. 94.2 Mandatory implantation of devices  
9 in employees prohibited.

10 1. An employer shall not require that an employee have  
11 a microchip or other device implanted or inserted in the  
12 employee's body. An employer shall not provide any incentive  
13 or privilege to an employee for agreeing to have a microchip or  
14 other device implanted or inserted in the employee's body that  
15 is not equally available to employees who do not so agree.

16 2. An employee may voluntarily agree to have a microchip or  
17 other device implanted or inserted in the employee's body if  
18 not required or offered an incentive or privilege to do so by  
19 an employer.

20 EXPLANATION

21 The inclusion of this explanation does not constitute agreement with  
22 the explanation's substance by the members of the general assembly.

23 This bill prohibits an employer from requiring that an  
24 employee have a microchip or other device implanted or inserted  
25 in the employee's body. The bill also prohibits an employer  
26 from providing any incentive or privilege to an employee for  
27 agreeing to have a microchip or other device implanted or  
28 inserted in the employee's body that is not equally available  
29 to employees who do not so agree.

30 The bill provides that an employee may voluntarily agree  
31 to have a microchip or other device implanted or inserted in  
32 the employee's body if not required or offered an incentive or  
33 privilege to do so by an employer.