

Senate File 63 - Introduced

SENATE FILE 63
BY PETERSEN

A BILL FOR

1 An Act requiring a state family and medical leave program study
2 and making an appropriation.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. STATE FAMILY AND MEDICAL LEAVE PROGRAM
 2 STUDY. The commissioner of insurance shall conduct a
 3 study during the fiscal year beginning July 1, 2017, of the
 4 feasibility and economic impact of implementing a family and
 5 medical leave program in the state. The study shall examine
 6 the financial impact of requiring paid leaves of absence under
 7 a family and medical leave program beginning with a minimum
 8 leave of six weeks and phasing in a maximum leave of twelve
 9 weeks by January 1, 2025. A report of the results of the study,
 10 including findings and recommendations, shall be submitted to
 11 the general assembly by December 15, 2018. The report shall
 12 include recommendations for benefit and eligibility standards
 13 for a state family and medical leave program, and options for
 14 financing the cost of leaves of absence under the program.

15 There is appropriated from the general fund of the state to
 16 the commissioner of insurance for the fiscal year beginning
 17 July 1, 2017, and ending June 30, 2018, the following amount
 18 or so much thereof as is necessary to be used for the purpose
 19 of conducting the state family and medical leave program study
 20 and preparing a report:

21 \$ 120,000

22 EXPLANATION

23 The inclusion of this explanation does not constitute agreement with
 24 the explanation's substance by the members of the general assembly.

25 This bill requires the commissioner of insurance to conduct
 26 a study during FY 2017-2018 of the feasibility and economic
 27 impact of implementing a family and medical leave program in
 28 the state that requires paid leaves of absence for employees.
 29 A report of the results of the study, including findings and
 30 recommendations, must be submitted to the general assembly by
 31 December 15, 2018. The report shall include recommendations
 32 for benefit and eligibility standards for a state family and
 33 medical leave program, and options for financing the cost of
 34 leaves of absence under the program.

35 The bill appropriates \$120,000 from the general fund of the

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1 state to the commissioner of insurance to conduct the study and
2 prepare the report.