

**House File 394 - Introduced**

HOUSE FILE 394  
BY COMMITTEE ON HUMAN  
RESOURCES

(SUCCESSOR TO HSB 98)

**A BILL FOR**

1 An Act relating to the nurse licensure compact, including  
2 provisions for assessments against party states, and  
3 including effective date provisions.  
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 152E.1, Code 2017, is amended by striking  
2 the section and inserting in lieu thereof the following:

3 **152E.1 Form of compact.**

4 1. *Article I — Findings and declaration of purpose.*

5 a. The party states find that:

6 (1) The health and safety of the public are affected by the  
7 degree of compliance with and the effectiveness of enforcement  
8 activities related to state nurse licensure laws.

9 (2) Violations of nurse licensure and other laws regulating  
10 the practice of nursing may result in injury or harm to the  
11 public.

12 (3) The expanded mobility of nurses and the use of advanced  
13 communication technologies as part of our nation's health care  
14 delivery system require greater coordination and cooperation  
15 among states in the areas of nurse licensure and regulation.

16 (4) New practice modalities and technology make compliance  
17 with individual state nurse licensure laws difficult and  
18 complex.

19 (5) The current system of duplicative licensure for nurses  
20 practicing in multiple states is cumbersome and redundant for  
21 both nurses and states.

22 (6) Uniformity of nurse licensure requirements throughout  
23 the states promotes public safety and public health benefits.

24 b. The general purposes of this compact are to:

25 (1) Facilitate the states' responsibility to protect the  
26 public's health and safety.

27 (2) Ensure and encourage the cooperation of party states in  
28 the areas of nurse licensure and regulation.

29 (3) Facilitate the exchange of information between party  
30 states in the areas of nurse regulation, investigation, and  
31 adverse actions.

32 (4) Promote compliance with the laws governing the practice  
33 of nursing in each jurisdiction.

34 (5) Invest all party states with the authority to hold  
35 a nurse accountable for meeting all state practice laws in

1 the state in which the patient is located at the time care  
2 is rendered through the mutual recognition of party state  
3 licenses.

4 (6) Decrease redundancies in the consideration and issuance  
5 of nurse licenses.

6 (7) Provide opportunities for interstate practice by nurses  
7 who meet uniform licensure requirements.

8 2. *Article II — Definitions.* As used in this compact:

9 a. "*Adverse action*" means any administrative, civil,  
10 equitable, or criminal action permitted by a state's laws which  
11 is imposed by a licensing board or other authority against a  
12 nurse, including actions against an individual's license or  
13 multistate licensure privilege such as revocation, suspension,  
14 probation, monitoring of the licensee, limitation on the  
15 licensee's practice, or any other encumbrance on licensure  
16 affecting a nurse's authorization to practice, including  
17 issuance of a cease and desist action.

18 b. "*Alternative program*" means a nondisciplinary monitoring  
19 program approved by a licensing board.

20 c. "*Coordinated licensure information system*" means an  
21 integrated process for collecting, storing, and sharing  
22 information on nurse licensure and enforcement activities  
23 related to nurse licensure laws that is administered by a  
24 nonprofit organization composed of and controlled by licensing  
25 boards.

26 d. "*Current significant investigative information*" means  
27 either of the following:

28 (1) Investigative information that a licensing board,  
29 after a preliminary inquiry that includes notification and an  
30 opportunity for the nurse to respond, if required by state law,  
31 has reason to believe is not groundless and, if proved true,  
32 would indicate more than a minor infraction.

33 (2) Investigative information that indicates that the nurse  
34 represents an immediate threat to public health and safety  
35 regardless of whether the nurse has been notified and had an

1 opportunity to respond.

2 *e. "Encumbrance"* means a revocation or suspension of, or any  
3 limitation on, the full and unrestricted practice of nursing  
4 imposed by a licensing board.

5 *f. "Home state"* means the party state which is the nurse's  
6 primary state of residence.

7 *g. "Licensing board"* means a party state's regulatory body  
8 responsible for issuing nurse licenses.

9 *h. "Multistate license"* means a license to practice as a  
10 registered or a licensed practical or vocational nurse issued  
11 by a home state licensing board that authorizes the licensed  
12 nurse to practice in all party states under a multistate  
13 licensure privilege.

14 *i. "Multistate licensure privilege"* means a legal  
15 authorization associated with a multistate license permitting  
16 the practice of nursing as either a registered nurse or a  
17 licensed practical or vocational nurse in a remote state.

18 *j. "Nurse"* means a registered nurse or licensed practical  
19 or vocational nurse, as those terms are defined by each party  
20 state's practice laws.

21 *k. "Party state"* means any state that has adopted this  
22 compact.

23 *l. "Remote state"* means a party state other than the home  
24 state.

25 *m. "Single-state license"* means a nurse license issued by a  
26 party state that authorizes practice only within the issuing  
27 state and does not include a multistate licensure privilege to  
28 practice in any other party state.

29 *n. "State"* means a state, territory, or possession of the  
30 United States and the District of Columbia.

31 *o. "State practice laws"* means a party state's laws,  
32 rules, and regulations that govern the practice of nursing,  
33 define the scope of nursing practice, and create the methods  
34 and grounds for imposing discipline. *"State practice laws"*  
35 does not include the initial qualifications for licensure or

1 requirements necessary to obtain and retain a license, except  
2 for qualifications or requirements of the home state.

3 3. *Article III — General provisions and jurisdiction.*

4 a. A multistate license to practice registered or licensed  
5 practical or vocational nursing issued by a home state to a  
6 resident in that state will be recognized by each party state  
7 as authorizing a nurse to practice as a registered nurse or as  
8 a licensed practical or vocational nurse, under a multistate  
9 licensure privilege, in each party state.

10 b. A state must implement procedures for considering the  
11 criminal history records of applicants for initial multistate  
12 license or licensure by endorsement. Such procedures shall  
13 include the submission of fingerprints or other biometric-based  
14 information by applicants for the purpose of obtaining an  
15 applicant's criminal history record information from the  
16 federal bureau of investigation and the agency responsible for  
17 retaining that state's criminal records.

18 c. Each party state shall require all of the following for  
19 an applicant to obtain or retain a multistate license in the  
20 home state:

21 (1) Meets the home state's qualifications for licensure or  
22 renewal of licensure, as well as all other applicable state  
23 laws.

24 (2) Either of the following:

25 (a) Has graduated or is eligible to graduate from a  
26 licensing board-approved registered nurse or licensed practical  
27 or vocational nurse prelicensure education program.

28 (b) Has graduated from a foreign registered nurse or  
29 licensed practical or vocational nurse prelicensure program  
30 that meets both of the following requirements:

31 (i) Has been approved by the authorized accrediting body in  
32 the applicable country.

33 (ii) Has been verified by an independent credentials  
34 review agency to be comparable to a licensing board-approved  
35 prelicensure education program.

1 (3) Has, if a graduate of a foreign prelicensure education  
2 program not taught in English or if English is not the  
3 individual's native language, successfully passed an English  
4 proficiency examination that includes the components of  
5 reading, speaking, writing, and listening.

6 (4) Has successfully passed a national council licensure  
7 examination — registered nurse or national council licensure  
8 examination — practical nurse examination or recognized  
9 predecessor, as applicable.

10 (5) Is eligible for or holds an active, unencumbered  
11 license.

12 (6) Has submitted in connection with an application for  
13 initial licensure or licensure by endorsement, fingerprints  
14 or other biometric data for the purpose of obtaining criminal  
15 history record information from the federal bureau of  
16 investigation and the agency responsible for retaining that  
17 state's criminal records.

18 (7) Has not been convicted or found guilty, or has  
19 entered into an agreed disposition, of a felony offense under  
20 applicable state or federal criminal law.

21 (8) Has not been convicted or found guilty, or has entered  
22 into an agreed disposition, of a misdemeanor offense related to  
23 the practice of nursing as determined on a case-by-case basis.

24 (9) Is not currently enrolled in an alternative program.

25 (10) Is subject to self-disclosure requirements regarding  
26 current participation in an alternative program.

27 (11) Has a valid United States social security number.

28 *d.* All party states shall be authorized, in accordance  
29 with existing state due process law, to take adverse action  
30 against a nurse's multistate licensure privilege such as  
31 revocation, suspension, probation, or any other action that  
32 affects a nurse's authorization to practice under a multistate  
33 licensure privilege, including cease and desist actions. If  
34 a party state takes such action, it shall promptly notify the  
35 administrator of the coordinated licensure information system.

1 The administrator of the coordinated licensure information  
2 system shall promptly notify the home state of any such actions  
3 by remote states.

4 *e.* A nurse practicing in a party state must comply with the  
5 state practice laws of the state in which the client is located  
6 at the time service is provided. The practice of nursing is  
7 not limited to patient care, but shall include all nursing  
8 practice as defined by the state practice laws of the party  
9 state in which the client is located. The practice of nursing  
10 in a party state under a multistate licensure privilege will  
11 subject a nurse to the jurisdiction of the licensing board, the  
12 courts, and the laws of the party state in which the client is  
13 located at the time service is provided.

14 *f.* Individuals not residing in a party state shall continue  
15 to be able to apply for a party state's single-state license  
16 as provided under the laws of each party state. However, the  
17 single-state license granted to these individuals will not be  
18 recognized as granting the privilege to practice nursing in any  
19 other party state. Nothing in this compact shall affect the  
20 requirements established by a party state for the issuance of  
21 a single-state license.

22 *g.* Any nurse holding a home state multistate license on  
23 the effective date of this compact may retain and renew the  
24 multistate license issued by the nurse's then-current home  
25 state, provided that:

26 (1) A nurse who changes primary state of residence after  
27 this compact's effective date must meet all applicable  
28 requirements in article III, paragraph "c", to obtain a  
29 multistate license from a new home state.

30 (2) A nurse who fails to satisfy the multistate licensure  
31 requirements in article III, paragraph "c", due to a  
32 disqualifying event occurring after this compact's effective  
33 date shall be ineligible to retain or renew a multistate  
34 license, and the nurse's multistate license shall be revoked or  
35 deactivated in accordance with applicable rules adopted by the

1 commission.

2 4. *Article IV — Applications for licensure in a party state.*

3 a. Upon application for a multistate license, the licensing  
4 board in the issuing party state shall ascertain, through the  
5 coordinated licensure information system, whether the applicant  
6 has ever held, or is the holder of, a license issued by any  
7 other state, whether there are any encumbrances on any license  
8 or multistate licensure privilege held by the applicant,  
9 whether any adverse action has been taken against any license  
10 or multistate licensure privilege held by the applicant  
11 and whether the applicant is currently participating in an  
12 alternative program.

13 b. A nurse may hold a multistate license, issued by the home  
14 state, in only one party state at a time.

15 c. If a nurse changes primary state of residence by moving  
16 between two party states, the nurse must apply for licensure  
17 in the new home state, and the multistate license issued by  
18 the prior home state will be deactivated in accordance with  
19 applicable rules adopted by the commission.

20 (1) The nurse may apply for licensure in advance of a change  
21 in the primary state of residence.

22 (2) A multistate license shall not be issued by the new  
23 home state until the nurse provides satisfactory evidence of a  
24 change in primary state of residence to the new home state and  
25 satisfies all applicable requirements to obtain a multistate  
26 license from the new home state.

27 d. If a nurse changes primary state of residence by moving  
28 from a party state to a nonparty state, the multistate license  
29 issued by the prior home state will convert to a single-state  
30 license, valid only in the former home state.

31 5. *Article V — Additional authorities invested in party  
32 state licensing boards.*

33 a. In addition to the other powers conferred by state law,  
34 a licensing board shall have the authority to do all of the  
35 following:



1 (1) Take adverse action against a nurse's multistate  
2 licensure privilege to practice within that party state.

3 (a) Only the home state shall have the power to take adverse  
4 action against a nurse's license issued by the home state.

5 (b) For purposes of taking adverse action, the home state  
6 licensing board shall give the same priority and effect to  
7 reported conduct received from a remote state as it would if  
8 such conduct had occurred within the home state. In so doing,  
9 the home state shall apply its own state laws to determine  
10 appropriate action.

11 (2) Issue cease and desist orders or impose an encumbrance  
12 on a nurse's authority to practice within that party state.

13 (3) Complete any pending investigations of a nurse who  
14 changes primary state of residence during the course of such  
15 investigations. The licensing board shall also have the  
16 authority to take appropriate action and shall promptly report  
17 the conclusions of such investigations to the administrator  
18 of the coordinated licensure information system. The  
19 administrator of the coordinated licensure information system  
20 shall promptly notify the new home state of any such actions.

21 (4) Issue subpoenas for both hearings and investigations  
22 that require the attendance and testimony of witnesses, as well  
23 as the production of evidence. Subpoenas issued by a licensing  
24 board in a party state for the attendance and testimony of  
25 witnesses or the production of evidence from another party  
26 state shall be enforced in the latter state by any court of  
27 competent jurisdiction, according to the practice and procedure  
28 of that court applicable to subpoenas issued in proceedings  
29 pending before it. The issuing authority shall pay any witness  
30 fees, travel expenses, mileage, and other fees required by  
31 the service statutes of the state in which the witnesses or  
32 evidence are located.

33 (5) Obtain and submit, for each nurse licensure applicant,  
34 fingerprint or other biometric-based information to the federal  
35 bureau of investigation for criminal background checks, receive

1 the results of the federal bureau of investigation record  
2 search on criminal background checks, and use the results in  
3 making licensure decisions.

4 (6) If otherwise permitted by state law, recover from the  
5 affected nurse the costs of investigations and disposition of  
6 cases resulting from any adverse action taken against that  
7 nurse.

8 (7) Take adverse action based on the factual findings of the  
9 remote state, provided that the licensing board follows its own  
10 procedures for taking such adverse action.

11 *b.* If adverse action is taken by the home state against a  
12 nurse's multistate license, the nurse's multistate licensure  
13 privilege to practice in all other party states shall be  
14 deactivated until all encumbrances have been removed from the  
15 multistate license. All home state disciplinary orders that  
16 impose adverse action against a nurse's multistate license  
17 shall include a statement that the nurse's multistate licensure  
18 privilege is deactivated in all party states during the  
19 pendency of the order.

20 *c.* Nothing in this compact shall override a party state's  
21 decision that participation in an alternative program may be  
22 used in lieu of adverse action. The home state licensing board  
23 shall deactivate the multistate licensure privilege under the  
24 multistate license of any nurse for the duration of the nurse's  
25 participation in an alternative program.

26 6. *Article VI — Coordinated licensure information system and*  
27 *exchange of information.*

28 *a.* All party states shall participate in a coordinated  
29 licensure information system of all licensed registered nurses  
30 and licensed practical or vocational nurses. This system will  
31 include information on the licensure and disciplinary history  
32 of each nurse, as submitted by party states, to assist in the  
33 coordination of nurse licensure and enforcement efforts.

34 *b.* The commission, in consultation with the administrator of  
35 the coordinated licensure information system, shall formulate

1 necessary and proper procedures for the identification,  
2 collection, and exchange of information under this compact.

3 *c.* All licensing boards shall promptly report to the  
4 coordinated licensure information system any adverse action,  
5 any current significant investigative information, denials  
6 of applications with the reasons for such denials and nurse  
7 participation in alternative programs known to the licensing  
8 board regardless of whether such participation is deemed  
9 nonpublic or confidential under state law.

10 *d.* Current significant investigative information and  
11 participation in nonpublic or confidential alternative  
12 programs shall be transmitted through the coordinated licensure  
13 information system only to party state licensing boards.

14 *e.* Notwithstanding any other provision of law, all  
15 party state licensing boards contributing information to  
16 the coordinated licensure information system may designate  
17 information that may not be shared with nonparty states or  
18 disclosed to other entities or individuals without the express  
19 permission of the contributing state.

20 *f.* Any personally identifiable information obtained from  
21 the coordinated licensure information system by a party state  
22 licensing board shall not be shared with nonparty states or  
23 disclosed to other entities or individuals except to the extent  
24 permitted by the laws of the party state contributing the  
25 information.

26 *g.* Any information contributed to the coordinated licensure  
27 information system that is subsequently required to be expunged  
28 by the laws of the party state contributing that information  
29 shall also be expunged from the coordinated licensure  
30 information system.

31 *h.* The compact administrator of each party state shall  
32 furnish a uniform data set to the compact administrator of each  
33 other party state, which shall include but not be limited to  
34 the following:

35 (1) Identifying information.

1 (2) Licensure data.

2 (3) Information related to alternative program  
3 participation.

4 (4) Other information that may facilitate the  
5 administration of this compact, as determined by commission  
6 rules.

7 *i.* The compact administrator of a party state shall provide  
8 all investigative documents and information requested by  
9 another party state.

10 7. *Article VII — Establishment of the interstate commission*  
11 *of nurse licensure compact administrators.*

12 *a.* The party states hereby create and establish a joint  
13 public entity known as the interstate commission of nurse  
14 licensure compact administrators.

15 (1) The commission is an instrumentality of the party  
16 states.

17 (2) Venue is proper, and judicial proceedings by or against  
18 the commission shall be brought solely and exclusively, in a  
19 court of competent jurisdiction where the principal office of  
20 the commission is located. The commission may waive venue and  
21 jurisdictional defenses to the extent it adopts or consents to  
22 participate in alternative dispute resolution proceedings.

23 (3) Nothing in this compact shall be construed to be a  
24 waiver of sovereign immunity.

25 *b. Membership, voting, and meetings.*

26 (1) Each party state shall have and be limited to one  
27 administrator. The head of the state licensing board or  
28 designee shall be the administrator of this compact for each  
29 party state. Any administrator may be removed or suspended  
30 from office as provided by the law of the state from which  
31 the administrator is appointed. Any vacancy occurring in the  
32 commission shall be filled in accordance with the laws of the  
33 party state in which the vacancy exists.

34 (2) Each administrator shall be entitled to one vote with  
35 regard to the promulgation of rules and creation of bylaws

1 and shall otherwise have an opportunity to participate in the  
2 business and affairs of the commission. An administrator  
3 shall vote in person or by such other means as provided in  
4 the bylaws. The bylaws may provide for an administrator's  
5 participation in meetings by telephone or other means of  
6 communication.

7 (3) The commission shall meet at least once during each  
8 calendar year. Additional meetings shall be held as set forth  
9 in the bylaws or rules of the commission.

10 (4) All meetings shall be open to the public, and public  
11 notice of meetings shall be given in the same manner as  
12 required under the rulemaking provisions in article VIII.

13 (5) The commission may convene in a closed, nonpublic  
14 meeting if the commission must discuss any of the following:

15 (a) Noncompliance of a party state with its obligations  
16 under this compact.

17 (b) The employment, compensation, discipline, or other  
18 personnel matters, practices, or procedures related to specific  
19 employees or other matters related to the commission's internal  
20 personnel practices and procedures.

21 (c) Current, threatened, or reasonably anticipated  
22 litigation.

23 (d) Negotiation of contracts for the purchase or sale of  
24 goods, services, or real estate.

25 (e) Accusing any person of a crime or formally censuring any  
26 person.

27 (f) Disclosure of trade secrets or commercial or financial  
28 information that is privileged or confidential.

29 (g) Disclosure of information of a personal nature where  
30 disclosure would constitute a clearly unwarranted invasion of  
31 personal privacy.

32 (h) Disclosure of investigatory records compiled for law  
33 enforcement purposes.

34 (i) Disclosure of information related to any reports  
35 prepared by or on behalf of the commission for the purpose of

1 investigation of compliance with this compact.

2 (j) Matters specifically exempted from disclosure by  
3 federal or state statute.

4 (6) If a meeting, or portion of a meeting, is closed  
5 pursuant to this provision, the commission's legal counsel or  
6 designee shall certify that the meeting may be closed and shall  
7 reference each relevant exempting provision. The commission  
8 shall keep minutes that fully and clearly describe all matters  
9 discussed in a meeting and shall provide a full and accurate  
10 summary of actions taken, and the reasons therefor, including a  
11 description of the views expressed. All documents considered  
12 in connection with an action shall be identified in such  
13 minutes. All minutes and documents of a closed meeting shall  
14 remain under seal, subject to release by a majority vote of the  
15 commission or order of a court of competent jurisdiction.

16 c. The commission shall, by a majority vote of the  
17 administrators, prescribe bylaws or rules to govern its conduct  
18 as may be necessary or appropriate to carry out the purposes  
19 and exercise the powers of this compact, including but not  
20 limited to any of the following:

21 (1) Establishing the fiscal year of the commission.

22 (2) Providing reasonable standards and procedures for both  
23 of the following:

24 (a) The establishment and meetings of other committees.

25 (b) Governing any general or specific delegation of any  
26 authority or function of the commission.

27 (3) Providing reasonable procedures for calling and  
28 conducting meetings of the commission, ensuring reasonable  
29 advance notice of all meetings, and providing an opportunity  
30 for attendance of such meetings by interested parties,  
31 with enumerated exceptions designed to protect the public's  
32 interest, the privacy of individuals, and proprietary  
33 information, including trade secrets. The commission may meet  
34 in closed session only after a majority of the administrators  
35 vote to close a meeting in whole or in part. As soon as

1 practicable, the commission must make public a copy of the vote  
2 to close the meeting revealing the vote of each administrator,  
3 with no proxy votes allowed.

4 (4) Establishing the titles, duties, and authority and  
5 reasonable procedures for the election of the officers of the  
6 commission.

7 (5) Providing reasonable standards and procedures for the  
8 establishment of the personnel policies and programs of the  
9 commission. Notwithstanding any civil service or other similar  
10 laws of any party state, the bylaws shall exclusively govern  
11 the personnel policies and programs of the commission.

12 (6) Providing a mechanism for winding up the operations  
13 of the commission and the equitable disposition of any  
14 surplus funds that may exist after the termination of this  
15 compact after the payment or reserving of all of its debts and  
16 obligations.

17 *d.* The commission shall publish its bylaws and rules, and  
18 any amendments thereto, in a convenient form on the internet  
19 site of the commission.

20 *e.* The commission shall maintain its financial records in  
21 accordance with the bylaws.

22 *f.* The commission shall meet and take such actions as are  
23 consistent with the provisions of this compact and the bylaws.

24 *g.* The commission shall have the following powers:

25 (1) To promulgate uniform rules to facilitate and  
26 coordinate implementation and administration of this compact.  
27 The rules shall have the force and effect of law and shall be  
28 binding in all party states.

29 (2) To bring and prosecute legal proceedings or actions in  
30 the name of the commission, provided that the standing of any  
31 licensing board to sue or be sued under applicable law shall  
32 not be affected.

33 (3) To purchase and maintain insurance and bonds.

34 (4) To borrow, accept, or contract for services of  
35 personnel, including but not limited to employees of a party

1 state or nonprofit organizations.

2 (5) To cooperate with other organizations that administer  
3 state compacts related to the regulation of nursing, including  
4 but not limited to sharing administrative or staff expenses,  
5 office space or other resources.

6 (6) To hire employees, elect or appoint officers, fix  
7 compensation, define duties, grant such individuals appropriate  
8 authority to carry out the purposes of this compact, and to  
9 establish the commission's personnel policies and programs  
10 relating to conflicts of interest, qualifications of personnel,  
11 and other related personnel matters.

12 (7) To accept any and all appropriate donations, grants and  
13 gifts of money, equipment, supplies, materials, and services,  
14 and to receive, utilize, and dispose of the same; provided  
15 that at all times the commission shall avoid any appearance of  
16 impropriety or conflict of interest.

17 (8) To lease, purchase, accept appropriate gifts or  
18 donations of, or otherwise to own, hold, improve, or use, any  
19 property, whether real, personal, or mixed; provided that  
20 at all times the commission shall avoid any appearance of  
21 impropriety.

22 (9) To sell, convey, mortgage, pledge, lease, exchange,  
23 abandon, or otherwise dispose of any property, whether real,  
24 personal, or mixed.

25 (10) To establish a budget and make expenditures.

26 (11) To borrow money.

27 (12) To appoint committees, including advisory committees  
28 comprised of administrators, state nursing regulators,  
29 state legislators or their representatives, and consumer  
30 representatives, and other such interested persons.

31 (13) To provide and receive information from, and to  
32 cooperate with, law enforcement agencies.

33 (14) To adopt and use an official seal.

34 (15) To perform such other functions as may be necessary or  
35 appropriate to achieve the purposes of this compact consistent



1 with the state regulation of nurse licensure and practice.

2 *h. Financing of the commission.*

3 (1) The commission shall pay, or provide for the payment of,  
4 the reasonable expenses of its establishment, organization, and  
5 ongoing activities.

6 (2) The commission may also levy on and collect an annual  
7 assessment from each party state to cover the cost of its  
8 operations, activities, and staff in its annual budget as  
9 approved each year. The aggregate annual assessment amount, if  
10 any, shall be allocated based upon a formula to be determined  
11 by the commission, which shall promulgate a rule that is  
12 binding upon all party states.

13 (3) The commission shall not incur obligations of any kind  
14 prior to securing the funds adequate to meet the same; nor  
15 shall the commission pledge the credit of any of the party  
16 states, except by, and with the authority of, such party state.

17 (4) The commission shall keep accurate accounts of all  
18 receipts and disbursements. The receipts and disbursements of  
19 the commission shall be subject to the audit and accounting  
20 procedures established under its bylaws. However, all receipts  
21 and disbursements of funds handled by the commission shall be  
22 audited yearly by a certified or licensed public accountant,  
23 and the report of the audit shall be included in and become  
24 part of the annual report of the commission.

25 *i. Qualified immunity, defense, and indemnification.*

26 (1) The administrators, officers, executive director,  
27 employees, and representatives of the commission shall be  
28 immune from suit and liability, either personally or in their  
29 official capacity, for any claim for damage to or loss of  
30 property or personal injury or other civil liability caused by  
31 or arising out of any actual or alleged act, error, or omission  
32 that occurred, or that the person against whom the claim is  
33 made had a reasonable basis for believing occurred, within the  
34 scope of commission employment, duties, or responsibilities;  
35 provided that nothing in this paragraph "i" shall be construed

1 to protect any such person from suit or liability for any  
2 damage, loss, injury, or liability caused by the intentional,  
3 willful, or wanton misconduct of that person.

4 (2) The commission shall defend any administrator,  
5 officer, executive director, employee, or representative of  
6 the commission in any civil action seeking to impose liability  
7 arising out of any actual or alleged act, error, or omission  
8 that occurred within the scope of commission employment,  
9 duties, or responsibilities, or that the person against  
10 whom the claim is made had a reasonable basis for believing  
11 occurred within the scope of commission employment, duties,  
12 or responsibilities; provided that nothing herein shall be  
13 construed to prohibit that person from retaining the person's  
14 own counsel; and provided further that the actual or alleged  
15 act, error, or omission did not result from that person's  
16 intentional, willful, or wanton misconduct.

17 (3) The commission shall indemnify and hold harmless  
18 any administrator, officer, executive director, employee,  
19 or representative of the commission for the amount of any  
20 settlement or judgment obtained against that person arising  
21 out of any actual or alleged act, error, or omission that  
22 occurred within the scope of commission employment, duties,  
23 or responsibilities, or that such person had a reasonable  
24 basis for believing occurred within the scope of commission  
25 employment, duties, or responsibilities, provided that the  
26 actual or alleged act, error, or omission did not result from  
27 the intentional, willful, or wanton misconduct of that person.

28 8. *Article VIII — Rulemaking.*

29 a. The commission shall exercise its rulemaking powers  
30 pursuant to the criteria set forth in this article and the  
31 rules adopted thereunder. Rules and amendments shall become  
32 binding as of the date specified in each rule or amendment and  
33 shall have the same force and effect as provisions of this  
34 compact.

35 b. Rules or amendments to the rules shall be adopted at a

1 regular or special meeting of the commission.

2 *c.* Prior to promulgation and adoption of a final rule or  
3 rules by the commission, and at least sixty days in advance  
4 of the meeting at which the rule will be considered and voted  
5 upon, the commission shall file a notice of proposed rulemaking  
6 on the internet site of the commission and on the internet site  
7 of each licensing board or the publication in which each state  
8 would otherwise publish proposed rules.

9 *d.* The notice of proposed rulemaking shall include all of  
10 the following:

11 (1) The proposed time, date, and location of the meeting in  
12 which the rule will be considered and voted upon.

13 (2) The text of the proposed rule or amendment, and the  
14 reason for the proposed rule.

15 (3) A request for comments on the proposed rule from any  
16 interested person.

17 (4) The manner in which interested persons may submit notice  
18 to the commission of their intention to attend the public  
19 hearing and any written comments.

20 *e.* Prior to adoption of a proposed rule, the commission  
21 shall allow persons to submit written data, facts, opinions,  
22 and arguments, which shall be made available to the public.

23 *f.* The commission shall grant an opportunity for a public  
24 hearing before it adopts a rule or amendment.

25 *g.* The commission shall publish the place, time, and date of  
26 the scheduled public hearing.

27 (1) Hearings shall be conducted in a manner providing each  
28 person who wishes to comment a fair and reasonable opportunity  
29 to comment orally or in writing. All hearings will be  
30 recorded, and a copy will be made available upon request.

31 (2) Nothing in this article shall be construed as requiring  
32 a separate hearing on each rule. Rules may be grouped for the  
33 convenience of the commission at hearings required by this  
34 article.

35 *h.* If no one appears at the public hearing, the commission

1 may proceed with promulgation of the proposed rule.

2 *i.* Following the scheduled hearing date, or by the close  
3 of business on the scheduled hearing date if the hearing was  
4 not held, the commission shall consider all written and oral  
5 comments received.

6 *j.* The commission shall, by majority vote of all  
7 administrators, take final action on the proposed rule and  
8 shall determine the effective date of the rule, if any, based  
9 on the rulemaking record and the full text of the rule.

10 *k.* Upon determination that an emergency exists, the  
11 commission may consider and adopt an emergency rule without  
12 prior notice, opportunity for comment or hearing, provided that  
13 the usual rulemaking procedures provided in this compact and  
14 in this article shall be retroactively applied to the rule as  
15 soon as reasonably possible, in no event later than ninety days  
16 after the effective date of the rule. For the purposes of  
17 this provision, an emergency rule is one that must be adopted  
18 immediately in order to do any of the following:

19 (1) Meet an imminent threat to public health, safety, or  
20 welfare.

21 (2) Prevent a loss of commission or party state funds.

22 (3) Meet a deadline for the promulgation of an  
23 administrative rule that is required by federal law or rule.

24 *l.* The commission may direct revisions to a previously  
25 adopted rule or amendment for purposes of correcting  
26 typographical errors, errors in format, errors in consistency,  
27 or grammatical errors. Public notice of any revisions shall be  
28 posted on the internet site of the commission. The revision  
29 shall be subject to challenge by any person for a period of  
30 thirty days after posting. The revision may be challenged only  
31 on grounds that the revision results in a material change to  
32 a rule. A challenge shall be made in writing, and delivered  
33 to the commission, prior to the end of the notice period. If  
34 no challenge is made, the revision will take effect without  
35 further action. If the revision is challenged, the revision

1 may not take effect without the approval of the commission.

2 9. *Article IX — Oversight, dispute resolution, and*  
3 *enforcement.*

4 *a. Oversight.*

5 (1) Each party state shall enforce this compact and take all  
6 actions necessary and appropriate to effectuate this compact's  
7 purposes and intent.

8 (2) The commission shall be entitled to receive service  
9 of process in any proceeding that may affect the powers,  
10 responsibilities, or actions of the commission, and shall have  
11 standing to intervene in such a proceeding for all purposes.  
12 Failure to provide service of process in such proceeding to  
13 the commission shall render a judgment or order void as to the  
14 commission, this compact, or promulgated rules.

15 *b. Default, technical assistance, and termination.*

16 (1) If the commission determines that a party state  
17 has defaulted in the performance of its obligations or  
18 responsibilities under this compact or the promulgated rules,  
19 the commission shall do both of the following:

20 (a) Provide written notice to the defaulting state and other  
21 party states of the nature of the default, the proposed means  
22 of curing the default, or any other action to be taken by the  
23 commission.

24 (b) Provide remedial training and specific technical  
25 assistance regarding the default.

26 (2) If a state in default fails to cure the default, the  
27 defaulting state's membership in this compact may be terminated  
28 upon an affirmative vote of a majority of the administrators,  
29 and all rights, privileges, and benefits conferred by this  
30 compact may be terminated on the effective date of termination.  
31 A cure of the default does not relieve the offending state  
32 of obligations or liabilities incurred during the period of  
33 default.

34 (3) Termination of membership in this compact shall be  
35 imposed only after all other means of securing compliance have

1 been exhausted. Notice of intent to suspend or terminate shall  
2 be given by the commission to the governor of the defaulting  
3 state and to the executive officer of the defaulting state's  
4 licensing board and each of the party states.

5 (4) A state whose membership in this compact has been  
6 terminated is responsible for all assessments, obligations, and  
7 liabilities incurred through the effective date of termination,  
8 including obligations that extend beyond the effective date of  
9 termination.

10 (5) The commission shall not bear any costs related to a  
11 state that is found to be in default or whose membership in  
12 this compact has been terminated unless agreed upon in writing  
13 between the commission and the defaulting state.

14 (6) The defaulting state may appeal the action of the  
15 commission by petitioning the United States district court  
16 for the District of Columbia or the federal district in which  
17 the commission has its principal offices. The prevailing  
18 party shall be awarded all costs of such litigation, including  
19 reasonable attorneys' fees.

20 *c.* Dispute resolution.

21 (1) Upon request by a party state, the commission shall  
22 attempt to resolve disputes related to the compact that arise  
23 among party states and between party and nonparty states.

24 (2) The commission shall promulgate a rule providing for  
25 both mediation and binding dispute resolution for disputes, as  
26 appropriate.

27 (3) In the event the commission cannot resolve disputes  
28 among party states arising under this compact:

29 (a) The party states may submit the issues in dispute to  
30 an arbitration panel, which will be comprised of individuals  
31 appointed by the compact administrator in each of the affected  
32 party states and an individual mutually agreed upon by the  
33 compact administrators of all the party states involved in the  
34 dispute.

35 (b) The decision of a majority of the arbitrators shall be

1 final and binding.

2 *d. Enforcement.*

3 (1) The commission, in the reasonable exercise of its  
4 discretion, shall enforce the provisions and rules of this  
5 compact.

6 (2) By majority vote, the commission may initiate legal  
7 action in the United States district court for the District of  
8 Columbia or the federal district in which the commission has  
9 its principal offices against a party state that is in default  
10 to enforce compliance with the provisions of this compact  
11 and its promulgated rules and bylaws. The relief sought may  
12 include both injunctive relief and damages. In the event  
13 judicial enforcement is necessary, the prevailing party shall  
14 be awarded all costs of such litigation, including reasonable  
15 attorneys' fees.

16 (3) The remedies herein shall not be the exclusive remedies  
17 of the commission. The commission may pursue any other  
18 remedies available under federal or state law.

19 10. *Article X — Effective date, withdrawal, and amendment.*

20 *a.* This compact shall become effective and binding on the  
21 earlier of the date of legislative enactment of this compact  
22 into law by no less than twenty-six states or December 31,  
23 2018. All party states to this compact, that also were parties  
24 to the prior nurse licensure compact, superseded by this  
25 compact, shall be deemed to have withdrawn from said prior  
26 compact within six months after the effective date of this  
27 compact.

28 *b.* Each party state to this compact shall continue to  
29 recognize a nurse's multistate licensure privilege to practice  
30 in that party state issued under the prior nurse licensure  
31 compact until such party state has withdrawn from the prior  
32 nurse licensure compact.

33 *c.* Any party state may withdraw from this compact by  
34 enacting a statute repealing the same. A party state's  
35 withdrawal shall not take effect until six months after

1 enactment of the repealing statute.

2 *d.* A party state's withdrawal or termination shall not  
3 affect the continuing requirement of the withdrawing or  
4 terminated state's licensing board to report adverse actions  
5 and significant investigations occurring prior to the effective  
6 date of such withdrawal or termination.

7 *e.* Nothing contained in this compact shall be construed to  
8 invalidate or prevent any nurse licensure agreement or other  
9 cooperative arrangement between a party state and a nonparty  
10 state that is made in accordance with the other provisions of  
11 this compact.

12 *f.* This compact may be amended by the party states. No  
13 amendment to this compact shall become effective and binding  
14 upon the party states unless and until it is enacted into the  
15 laws of all party states.

16 *g.* Representatives of nonparty states to this compact shall  
17 be invited to participate in the activities of the commission,  
18 on a nonvoting basis, prior to the adoption of this compact by  
19 all states.

20 11. *Article XI — Construction and severability.*

21 This compact shall be liberally construed so as to  
22 effectuate the purposes thereof. The provisions of this  
23 compact shall be severable, and if any phrase, clause,  
24 sentence, or provision of this compact is declared to  
25 be contrary to the constitution of any party state or of  
26 the United States, or if the applicability thereof to any  
27 government, agency, person, or circumstance is held invalid,  
28 the validity of the remainder of this compact and the  
29 applicability thereof to any government, agency, person, or  
30 circumstance shall not be affected thereby. If this compact  
31 shall be held to be contrary to the constitution of any party  
32 state, this compact shall remain in full force and effect as to  
33 the remaining party states and in full force and effect as to  
34 the party state affected as to all severable matters.

35 Sec. 2. Section 152E.2, Code 2017, is amended to read as



1 follows:

2 **152E.2 Compact administrator.**

3 The executive director of the board of nursing, as provided  
4 for in [section 152.2](#), shall serve as the compact administrator  
5 identified in article ~~VIII~~ VII, paragraph ~~"a"~~ "b", of the  
6 nurse licensure compact contained in [section 152E.1](#) and as the  
7 compact administrator identified in article VIII, paragraph  
8 "a", of the advanced practice registered nurse compact  
9 contained in [section 152E.3](#).

10 Sec. 3. EFFECTIVE DATE. This Act takes effect upon the  
11 earlier of the date of adoption of the revised nurse licensure  
12 compact contained in this Act by no less than twenty-six states  
13 or December 31, 2018. The executive director of the board  
14 of nursing shall notify the Code editor upon adoption of the  
15 compact by the requisite number of states.

16 EXPLANATION

17 The inclusion of this explanation does not constitute agreement with  
18 the explanation's substance by the members of the general assembly.

19 This bill adopts a revised version of the nurse licensure  
20 compact in Code chapter 152E. The new compact creates an  
21 interstate commission of nurse licensure compact administrators  
22 that will have the power to adopt rules binding on its members,  
23 or "party states", bring legal action in its own name, purchase  
24 insurance and bonds, hire and compensate employees, and rent or  
25 purchase property.

26 The commission may also levy on and collect an annual  
27 assessment from this state and all other party states to cover  
28 the cost of its operations, activities, and staff in its annual  
29 budget as approved each year. The aggregate annual assessment  
30 amount, if any, shall be allocated based upon a formula to be  
31 determined by the commission, which shall adopt a rule that  
32 is binding upon all party states. In this state, the compact  
33 administrator shall be the executive director of the board of  
34 nursing.

35 The bill becomes effective upon its adoption by no less than

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1 26 states or on December 31, 2018, whichever is earlier.