House File 162 - Introduced

HOUSE FILE 162 BY FISHER

A BILL FOR

- 1 An Act relating to the carrying, transportation, or possession
- 2 of a firearm or ammunition in a motor vehicle at a place of
- 3 employment.
- 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. <u>NEW SECTION</u>. 724.4D Limitation on employers — 2 firearms and ammunition.

3 1. For purposes of this section, "*employee"* includes a
4 contract employee or volunteer.

5 2. An employer shall not prohibit an employee from carrying, 6 transporting, or possessing a firearm or ammunition, if the 7 firearm and ammunition are out of sight and inside the locked 8 motor vehicle of the employee on the real property comprising 9 the place of employment, and if the carrying, transportation, 10 or possession of the firearm or ammunition is otherwise lawful 11 under the laws of this state.

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The inclusion of this explanation does not constitute agreement with the explanation's substance by the members of the general assembly.

EXPLANATION

15 This bill relates to the carrying, transportation, or 16 possession of a firearm or ammunition in a motor vehicle at a 17 place of employment.

Under the bill, an employer shall not prohibit an employee from carrying, transporting, or possessing a firearm or ammunition, if the firearm and ammunition are out of sight and inside the locked motor vehicle of the employee on the real property comprising the place of employment, and if the carrying, transportation, or possession of the firearm or ammunition is otherwise lawful under the laws of this state. The bill defines "employee" to include a contract employee or volunteer.

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