

House File 105 - Introduced

HOUSE FILE 105

BY HUNTER, ABDUL-SAMAD,
BENNETT, T. TAYLOR,
KACENA, KEARNS, ISENHART,
STAED, RUNNING-MARQUARDT,
BROWN-POWERS, OLDSON, and
GAINES

A BILL FOR

1 An Act providing for an increase in the state minimum hourly
2 wage and subsequent increases by the same percentage as the
3 increase in federal social security benefits.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 91D.1, subsection 1, paragraphs a and d,
2 Code 2017, are amended to read as follows:

3 a. (1) The state hourly wage shall be at least ~~\$6.20 as of~~
4 ~~April 1, 2007, and \$7.25 as of January 1, 2008~~ \$8.00 as of July
5 1, 2017, \$9.00 as of January 1, 2018, \$10.00 as of January 1,
6 2019, and \$11.00 as of January 1, 2020.

7 (2) The state hourly wage, including the state hourly wage
8 for the first ninety calendar days of employment provided in
9 paragraph "d", shall be increased annually on July 1, beginning
10 July 1, 2020, by the same percentage as the cost-of-living
11 increase in federal social security benefits authorized during
12 the previous state fiscal year by the federal social security
13 administration pursuant to section 215 of the federal Social
14 Security Act, 42 U.S.C. §415.

15 d. An employer is not required to pay an employee the
16 applicable state hourly wage provided in paragraph "a" until the
17 employee has completed ninety calendar days of employment with
18 the employer. An employee who has completed ninety calendar
19 days of employment with the employer ~~prior to April 1, 2007, or~~
20 ~~January 1, 2008,~~ shall earn the applicable state hourly minimum
21 wage as of ~~that~~ the date of completion. An employer shall
22 pay an employee who has not completed ninety calendar days of
23 employment with the employer an hourly wage of at least ~~\$5.30~~
24 ~~as of April 1, 2007, and \$6.35 as of January 1, 2008~~ \$7.10 as of
25 July 1, 2017, \$8.10 as of January 1, 2018, \$9.10 as of January
26 1, 2019, and \$10.10 as of January 1, 2020.

27 EXPLANATION

28 The inclusion of this explanation does not constitute agreement with
29 the explanation's substance by the members of the general assembly.

30 This bill increases the state minimum hourly wage to \$8.00
31 as of July 1, 2017, \$9.00 as of January 1, 2018, \$10.00 as of
32 January 1, 2019, and \$11.00 as of January 1, 2020. The bill
33 increases the state minimum hourly wage for employees employed
34 for less than 90 days to \$7.10 as of July 1, 2017, \$8.10 as of
35 January 1, 2018, \$9.10 as of January 1, 2019, and \$10.10 as of

1 January 1, 2020.

2 The bill also increases the state minimum hourly wage,
3 including the minimum hourly wage established for employees
4 employed for less than 90 days, annually on July 1, beginning
5 July 1, 2020, by the same percentage as the cost-of-living
6 increase in social security benefits effective as of the
7 previous December, as authorized by the federal social security
8 administration.