Senate Study Bill 1151 - Introduced

A BILL FOR

1 An Act to increase the state minimum hourly wage.
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 91D.1, subsection 1, paragraphs a and d,
2 Code 2015, are amended to read as follows:
3   *a.* The state hourly wage shall be at least ~~$6.20 as of April~~
4 ~~1, 2007, and~~ $7.25 as of January 1, 2008, <u>$8.00 as of July 1,</u>
5 <u>2015, and $8.75 as of July 1, 2016</u>.
6   *d.* An employer is not required to pay an employee the
7 applicable state hourly wage provided in paragraph *"a"* until the
8 employee has completed ninety calendar days of employment with
9 the employer. An employee who has completed ninety calendar
10 days of employment with the employer ~~prior to April 1, 2007, or~~
11 ~~January 1, 2008,~~ shall earn the applicable state hourly minimum
12 wage as of ~~that~~ <u>the</u> date <u>of completion</u>. An employer shall
13 pay an employee who has not completed ninety calendar days of
14 employment with the employer an hourly wage of at least ~~$5.30~~
15 ~~as of April 1, 2007, and~~ $6.35 as of January 1, 2008, <u>$7.10 as</u>
16 <u>of July 1, 2015, and $7.85 as of July 1, 2016</u>.
17   EXPLANATION

20   This bill increases the state minimum hourly wage to $8.00
21 as of July 1, 2015, and $8.75 as of July 1, 2016. The bill
22 increases the state minimum hourly wage for employees employed
23 for less than 90 days to $7.10 as of July 1, 2015, and $7.85 as
24 of July 1, 2016.