

**Senate File 73 - Introduced**

SENATE FILE 73

BY JOHNSON

**A BILL FOR**

1 An Act abolishing county compensation boards.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 331.212, subsection 2, Code 2015, is  
2 amended by adding the following new paragraph:

3 NEW PARAGRAPH. *i.* Setting the compensation schedule of the  
4 elected county officers.

5 Sec. 2. Section 331.321, subsection 1, paragraph 1, Code  
6 2015, is amended by striking the paragraph.

7 Sec. 3. Section 331.322, subsection 6, Code 2015, is amended  
8 to read as follows:

9 ~~6. Review~~ Annually prepare and review the final  
10 ~~compensation schedule of the county compensation board and~~  
11 ~~determine the final compensation schedule~~ in accordance with  
12 section 331.907.

13 Sec. 4. Section 331.322, subsection 7, Code 2015, is amended  
14 by striking the subsection.

15 Sec. 5. Section 331.323, subsection 1, paragraph e, Code  
16 2015, is amended to read as follows:

17 ~~e. When~~ If the duties of an officer or employee are assigned  
18 to one or more elected officers, the board shall set ~~the an~~  
19 ~~initial salary for each elected officer. Thereafter, the~~  
20 ~~salary and, thereafter, shall be determined~~ determine the  
21 salary as provided in section 331.907.

22 Sec. 6. Section 331.907, subsections 1, 2, 3, and 4, Code  
23 2015, are amended to read as follows:

24 1. The annual compensation of the auditor, treasurer,  
25 recorder, sheriff, county attorney, and supervisors shall  
26 be determined as provided in this section. The ~~county~~  
27 ~~compensation~~ board annually shall review the compensation  
28 paid to comparable officers in other counties of this state,  
29 other states, private enterprise, and the federal government.  
30 In setting the salary of the county sheriff, the ~~county~~  
31 ~~compensation~~ board shall consider setting the sheriff's salary  
32 so that it is comparable to salaries paid to professional  
33 law enforcement administrators and command officers of the  
34 state patrol, the division of criminal investigation of the  
35 department of public safety, and city police agencies in

1 this state. The ~~county compensation~~ board shall prepare a  
2 compensation schedule for the elective county officers for the  
3 succeeding fiscal year. ~~A recommended compensation schedule~~  
4 ~~requires a majority vote of the membership of the county~~  
5 ~~compensation board.~~

6 2. At the public hearing held on the county budget as  
7 provided in section 331.434, the ~~county compensation~~ board  
8 shall submit its ~~recommended~~ compensation schedule for the  
9 next fiscal year ~~to the board of supervisors~~ for inclusion  
10 in the county budget. ~~The board of supervisors shall review~~  
11 ~~the recommended compensation schedule for the elected county~~  
12 ~~officers and determine the final compensation schedule which~~  
13 ~~shall not exceed the compensation schedule recommended by~~  
14 ~~the county compensation board. In determining the final~~  
15 ~~compensation schedule if the board of supervisors wishes to~~  
16 ~~reduce the amount of the recommended compensation schedule,~~  
17 ~~the amount of salary increase proposed for each elected~~  
18 ~~county officer, except as provided in subsection 3, shall be~~  
19 ~~reduced an equal percentage. A copy of the final compensation~~  
20 ~~schedule shall be filed with the county budget at the office~~  
21 ~~of the director of the department of management. The final~~  
22 ~~compensation schedule takes effect on July 1 following its~~  
23 ~~adoption by the board of supervisors.~~

24 3. The ~~board of supervisors~~ may adopt a decrease in  
25 compensation paid to supervisors irrespective of ~~the county~~  
26 ~~compensation board's recommended compensation schedule or other~~  
27 approved changes in compensation paid to other elected county  
28 officers. A decrease in compensation paid to supervisors shall  
29 be adopted by the ~~board of supervisors~~ no less than thirty days  
30 before the county budget is certified under section 24.17.

31 4. The elected county officers are also entitled to receive  
32 their actual and necessary expenses incurred in performance  
33 of official duties of their respective offices. The ~~board of~~  
34 ~~supervisors~~ may authorize the reimbursement of expenses related  
35 to an educational course, seminar, or school which is attended

1 by a county officer after the county officer is elected, but  
2 prior to the county officer taking office.

3 Sec. 7. REPEAL. Section 331.905, Code 2015, is repealed.

4

EXPLANATION

5 The inclusion of this explanation does not constitute agreement with  
6 the explanation's substance by the members of the general assembly.

7 This bill provides for the abolition of county compensation  
8 boards and transfers to the board of supervisors the duty of  
9 setting the compensation schedule for elective county officers.