

House Study Bill 180 - Introduced

HOUSE FILE _____

BY (PROPOSED COMMITTEE ON
VETERANS AFFAIRS BILL BY
CHAIRPERSON STANERSON)

A BILL FOR

1 An Act related to appointment and employment preferences for
2 veterans in the public sector.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 35C.1, subsections 1, 3, and 4, Code
2 2015, are amended to read as follows:

3 1. In ~~every public department and upon all public works in~~
4 ~~the state, and of the counties, cities, and school corporations~~
5 ~~of the state~~ all jobs of the state and its political
6 subdivisions filled by appointment or examination, veterans who
7 are citizens and residents of the United States are entitled to
8 preference in appointment and employment over other applicants
9 of no greater qualifications. ~~The preference in appointment~~
10 ~~and employment for employees of cities under a municipal~~
11 ~~civil service is the same as provided in section 400.10.~~ For
12 purposes of this section, "veteran" means as defined in section
13 35.1 except that the requirement that the person be a resident
14 of this state shall not apply.

15 3. In all jobs of the state and its political subdivisions
16 ~~of the state which~~ that are to be filled by competitive
17 examination or by appointment, public notice of the application
18 deadline to fill a job shall be posted at least ten days before
19 the deadline in the same manner as notices of meetings are
20 posted under section 21.4.

21 4. For jobs ~~in~~ of the state and its political subdivisions
22 ~~of the state~~ that are filled through a point-rated qualifying
23 examination, the preference afforded to veterans shall be
24 equivalent to that provided for ~~municipal civil service systems~~
25 in section ~~400.10~~ 35C.3A.

26 Sec. 2. NEW SECTION. **35C.3A Preferences.**

27 In all examinations and appointments under this chapter,
28 other than promotions or the appointment of a chief of police
29 or chief of a fire department, veterans who are citizens and
30 residents of the United States, shall have five percentage
31 points added to the veteran's grade or score attained in
32 qualifying examinations or tests for appointment to positions
33 and five additional percentage points added to the grade or
34 score if the veteran has a service-connected disability or
35 is receiving compensation, disability benefits, or pension

1 benefits under laws administered by the United States
2 department of veterans affairs. An honorably discharged
3 veteran who has been awarded the purple heart incurred in
4 action shall be considered to have a service-connected
5 disability. However, the percentage points shall be given only
6 upon passing the exam and shall not be the determining factor
7 in passing. Veteran's preference percentage points shall be
8 applied once to the final scores used to rank applicants for
9 selection for an interview. For purposes of this section,
10 "veteran" means as defined in section 35.1 except that the
11 requirement that the person be a resident of this state shall
12 not apply.

13 Sec. 3. NEW SECTION. 35C.9 Administration — enforcement.

14 The department of workforce development shall administer and
15 enforce the provisions of this chapter.

16 Sec. 4. Section 84A.5, Code 2015, is amended by adding the
17 following new subsection:

18 NEW SUBSECTION. 12. The department of workforce
19 development shall administer and enforce the laws of this state
20 under chapter 35C.

21 Sec. 5. REPEAL. Section 400.10, Code 2015, is repealed.

22 EXPLANATION

23 The inclusion of this explanation does not constitute agreement with
24 the explanation's substance by the members of the general assembly.

25 This bill relates to appointment and employment preferences
26 for veterans in the public sector.

27 The bill amends Code chapter 35C (veterans preference)
28 to provide that all jobs of the state and its political
29 subdivisions filled by appointment or examination, veterans who
30 are citizens and residents of the United States are entitled to
31 preference in appointment and employment over other applicants
32 of no greater qualifications under Code chapter 35C and repeals
33 the veterans preferences in city employment that are contained
34 in Code section 400.10.

35 The bill also provides a preference of five percentage

1 points for veterans in all examinations and appointments
2 by the state and its political subdivisions except for in
3 promotions or in the appointment of a chief of police or a
4 chief of fire department. The bill further provides an
5 additional preference of five percentage points for veterans
6 with service-connected disabilities and for veterans who have
7 been awarded the purple heart incurred in action.

8 The bill also requires that the department of workforce
9 development administer and enforce the provisions of Code
10 chapter 35C.