

House File 318 - Introduced

HOUSE FILE 318

BY KELLEY

A BILL FOR

1 An Act concerning the right of an employee or member to
2 continue group accident or health insurance upon termination
3 of employment or membership.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 509B.2, subsection 1, Code 2015, is
2 amended to read as follows:

3 1. As used in this chapter, "*termination of employment or*
4 *membership*" includes but is not limited to termination because
5 of permanent or temporary layoff or approved leave of absence,
6 including an absence or reduction in hours due to the injury or
7 illness of the employee or member. A provision in this chapter
8 which relates to termination of insurance under a group policy
9 of an employee or member and the employee's or member's covered
10 dependents includes termination of insurance with respect to
11 the surviving or former spouse or children of an employee or
12 member whose insurance would terminate because of dissolution
13 or annulment of the marriage of the employee or member, or
14 would terminate because of death of the employee or member.

15 EXPLANATION

16 The inclusion of this explanation does not constitute agreement with
17 the explanation's substance by the members of the general assembly.

18 Code chapter 509B provides that an employee or member has
19 the right to continue their group accident or health insurance
20 which would otherwise terminate because of termination of
21 the employment or membership. The bill specifies that a
22 "termination of employment or membership" which triggers this
23 right includes an absence or reduction in hours due to the
24 injury or illness of the employee or member.