

House File 2153 - Introduced

HOUSE FILE 2153

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A BILL FOR

1 An Act providing for an increase in the state minimum hourly
2 wage and subsequent increases by the same percentage as the
3 increase in the midwest consumer price index.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 91D.1, subsection 1, paragraphs a and d,
2 Code 2016, are amended to read as follows:

3 a. (1) The state hourly wage shall be at least ~~\$6.20 as of~~
4 ~~April 1, 2007, and~~ \$7.25 as of January 1, 2008, \$8.75 as of July
5 1, 2016, \$10.50 as of January 1, 2017, and \$12.00 as of July 1,
6 2017.

7 (2) The state hourly wage, including the state hourly wage
8 for the first ninety calendar days of employment provided in
9 paragraph "d", shall be increased annually on July 1, beginning
10 July 1, 2018, by the same percentage as the increase in the
11 consumer price index for all urban consumers for the midwest
12 region for the previous calendar year, if any, as determined
13 by the United States department of labor, bureau of labor
14 statistics, or a successor index. In no case shall the state
15 hourly wage, including the state hourly wage for the first
16 ninety calendar days of employment provided in paragraph "d", be
17 decreased pursuant to this subparagraph.

18 d. An employer is not required to pay an employee the
19 applicable state hourly wage provided in paragraph "a" until the
20 employee has completed ninety calendar days of employment with
21 the employer. An employee who has completed ninety calendar
22 days of employment with the employer ~~prior to April 1, 2007, or~~
23 ~~January 1, 2008,~~ shall earn the applicable state hourly minimum
24 wage as of ~~that~~ the date of completion. An employer shall
25 pay an employee who has not completed ninety calendar days of
26 employment with the employer an hourly wage of at least ~~\$5.30~~
27 ~~as of April 1, 2007, and~~ \$6.35 as of January 1, 2008, \$7.50 as
28 of July 1, 2016, \$8.50 as of January 1, 2017, and \$10.00 as of
29 July 1, 2017.

30 EXPLANATION

31 The inclusion of this explanation does not constitute agreement with
32 the explanation's substance by the members of the general assembly.

33 This bill increases the state minimum hourly wage to \$8.75
34 as of July 1, 2016, \$10.50 as of January 1, 2017, and \$12.00 as
35 of July 1, 2017. The bill increases the state minimum hourly

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1 wage for employees employed for less than 90 days to \$7.50 as
2 of July 1, 2016, \$8.50 as of January 1, 2017, and \$10.00 as of
3 July 1, 2017.

4 The bill also increases the state minimum hourly wage,
5 including the minimum hourly wage established for employees
6 employed for less than 90 days, annually on July 1, beginning
7 July 1, 2018, by the same percentage as the increase in the
8 consumer price index for all urban consumers for the midwest
9 region for the previous calendar year, if any, as determined
10 by the United States department of labor, bureau of labor
11 statistics, or a successor index. In no case shall the state
12 hourly wage, including the state hourly wage for the first 90
13 calendar days of employment, be decreased pursuant to this
14 provision.