

**House File 2052 - Introduced**

HOUSE FILE 2052

BY KRESSIG, McCONKEY, MEYER,  
BAXTER, OURTH, SALMON,  
BROWN-POWERS, RUFF, DUNKEL,  
and BEARINGER

**A BILL FOR**

1 An Act concerning veterans eligible to take holiday time off  
2 for Veterans Day.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 91A.5A, subsection 1, Code 2016, is  
2 amended to read as follows:

3 1. An employer shall provide each employee who is a an  
4 eligible veteran, ~~as defined in section 35.1~~, with holiday  
5 time off for Veterans Day, November 11, if the employee would  
6 otherwise be required to work on that day, as provided in this  
7 section. For purposes of this section, "eligible veteran" means  
8 a veteran, as defined in section 35.1, and a former member of  
9 the reserve forces of the United States who served at least  
10 four years in the reserve forces and who was discharged under  
11 honorable conditions.

12 EXPLANATION

13 The inclusion of this explanation does not constitute agreement with  
14 the explanation's substance by the members of the general assembly.

15 This bill provides that a former member of the United  
16 States reserve forces who served at least four years and who  
17 was discharged under honorable conditions is eligible to take  
18 holiday time off for Veterans Day as provided in Code section  
19 91A.5A.