

Senate Study Bill 3194 - Introduced

SENATE FILE _____
BY (PROPOSED COMMITTEE
ON LABOR AND BUSINESS
RELATIONS BILL BY
CHAIRPERSON HORN)

A BILL FOR

- 1 An Act increasing the state minimum hourly wage.
- 2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 91D.1, subsection 1, paragraphs a and d,
2 Code 2014, are amended to read as follows:

3 a. The state hourly wage shall be at least ~~\$6.20 as of April~~
4 ~~1, 2007, and~~ \$7.25 as of January 1, 2008, \$8.00 as of July 1,
5 2014, \$8.70 as of January 1, 2015, \$9.40 as of July 1, 2015, and
6 \$10.10 as of January 1, 2016.

7 d. An employer is not required to pay an employee the
8 applicable state hourly wage provided in paragraph "a" until the
9 employee has completed ninety calendar days of employment with
10 the employer. An employee who has completed ninety calendar
11 days of employment with the employer ~~prior to April 1, 2007, or~~
12 ~~January 1, 2008,~~ shall earn the applicable state hourly minimum
13 wage as of ~~that~~ the date of completion. An employer shall
14 pay an employee who has not completed ninety calendar days of
15 employment with the employer an hourly wage of at least ~~\$5.30~~
16 ~~as of April 1, 2007, and~~ \$6.35 as of January 1, 2008, \$7.10 as
17 of July 1, 2014, \$7.80 as of January 1, 2015, \$8.50 as of July
18 1, 2015, and \$9.20 as of January 1, 2016.

19 EXPLANATION

20 The inclusion of this explanation does not constitute agreement with
21 the explanation's substance by the members of the general assembly.

22 This bill increases the state minimum hourly wage to \$8.00 as
23 of July 1, 2014, \$8.70 as of January 1, 2015, \$9.40 as of July
24 1, 2015, and \$10.10 as of January 1, 2016. The bill increases
25 the state minimum hourly wage for employees employed for less
26 than 90 days to \$7.10 as of July 1, 2014, \$7.80 as of January 1,
27 2015, \$8.50 as of July 1, 2015, and \$9.20 as of January 1, 2016.