

House Study Bill 229 - Introduced

HOUSE FILE _____
BY (PROPOSED COMMITTEE ON
APPROPRIATIONS BILL BY
CHAIRPERSON SODERBERG)

A BILL FOR

1 An Act relating to human services involving mental health
2 and disability services and children's services, making
3 appropriations, and including effective dates.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35

DIVISION I
SYSTEM REDESIGN — IMPLEMENTATION
REGIONAL FORMATION REQUIREMENTS

Section 1. Section 331.389, subsection 3, paragraph a, Code 2013, is amended to read as follows:

a. The counties comprising the region are contiguous except that a region may include a county that is not contiguous with any of the other counties in the region, if the county that is not contiguous has had a formal relationship for two years or longer with one or more of the other counties in the region for the provision of mental health and disability services.

ELIGIBILITY MAINTENANCE

Sec. 2. Section 331.396, subsection 1, Code 2013, is amended by adding the following new paragraph:

NEW PARAGRAPH. *0d.* Notwithstanding paragraphs "a" through "c", the person is an adult or child who received mental health services from a county in accordance with the county's service management plan approved under section 331.439, Code 2013.

Sec. 3. Section 331.396, subsection 2, Code 2013, is amended by adding the following new paragraph:

NEW PARAGRAPH. *0d.* Notwithstanding paragraphs "a" through "c", the person is an adult or child who received intellectual disability services from a county in accordance with the county's service management plan approved in accordance with section 331.439, Code 2013.

Sec. 4. Section 331.397, subsection 2, paragraph b, Code 2013, is amended to read as follows:

b. Until funding is designated for other service populations, eligibility for the service domains listed in this section shall be limited to such persons who are in need of mental health or intellectual disability services. However, if a county in a region was providing services to an individual child or to an individual adult person with a developmental disability other than intellectual disability or a brain injury prior to formation of the region, the individual child or adult

1 person shall remain eligible for the services provided when the
2 region is formed, provided that funds are available to continue
3 such services.

4 STATE PAYMENTS TO REGION

5 Sec. 5. Section 426B.3, subsection 4, as enacted by 2012
6 Iowa Acts, chapter 1120, section 137, is amended to read as
7 follows:

8 4. a. For the fiscal years beginning July 1, 2013, and
9 July 1, 2014, a county with a county population expenditure
10 target amount that exceeds the amount of the county's base year
11 expenditures for mental health and disabilities services shall
12 receive an equalization payment for the difference.

13 b. The equalization payments determined in accordance
14 with this subsection shall be made by the department of human
15 services for each fiscal year as provided in appropriations
16 made from the property tax relief fund for this purpose. If
17 the county is part of a region that has been approved by the
18 department in accordance with section 331.389, to commence
19 partial or full operations, the county's equalization payment
20 shall be remitted to the region for expenditure as approved by
21 the region's governing board.

22 STRATEGIC PLAN REQUIREMENT FOR FY 2013-2014

23 Sec. 6. 2012 Iowa Acts, chapter 1128, section 8, is amended
24 to read as follows:

25 SEC. 8. COUNTY MENTAL HEALTH, ~~MENTAL RETARDATION~~

26 INTELLECTUAL DISABILITY, AND DEVELOPMENTAL DISABILITIES

27 SERVICES MANAGEMENT PLAN — STRATEGIC PLAN. Notwithstanding
28 section 331.439, subsection 1, paragraph "b", subparagraph (3),
29 counties are not required to submit a three-year strategic
30 plan by April 1, 2012, to the department of human services. A
31 county's strategic plan in effect as of the effective date of
32 this section shall remain in effect until the regional service
33 system management plan for the region to which the county
34 belongs is approved in accordance with section 331.393, subject
35 to modification before that date as necessary to conform with

1 statutory changes affecting the plan and any amendments to the
2 plan that are adopted in accordance with law.

3 TRANSITION FUND — SERVICES MAINTENANCE

4 Sec. 7. TRANSITION FUND — SERVICES MAINTENANCE. A county
5 receiving an allocation of funding from the mental health
6 and disability services redesign transition fund created in
7 2012 Iowa Acts, chapter 1120, section 23, shall utilize the
8 allocation so that the services available to an individual
9 child or other individual person in accordance with the
10 county's approved service management plan in effect as of
11 June 30, 2012, remain in place provided the child or other
12 person continues to comply with the eligibility requirements
13 applicable under the plan as of that date.

14 REDESIGN EQUALIZATION PAYMENT APPROPRIATION

15 Sec. 8. MENTAL HEALTH AND DISABILITY SERVICES —
16 EQUALIZATION PAYMENTS TRANSFER AND APPROPRIATION.

17 1. There is transferred from the general fund of the
18 state to the department of human services for the fiscal year
19 beginning July 1, 2013, and ending June 30, 2014, the following
20 amount, or so much thereof as is necessary, to be used for the
21 purposes designated:

22 For deposit in the property tax relief fund created in
23 section 426B.1, for distribution as provided in this section:
24 \$ 29,820,478

25 2. The moneys credited to the property tax relief fund in
26 accordance with this section are appropriated to the department
27 of human services for distribution of equalization payments for
28 counties in the amounts specified in section 426B.3, subsection
29 4, as enacted by 2012 Iowa Acts, chapter 1120, section 137,
30 for the fiscal year beginning July 1, 2013. If the county is
31 part of a region that has been approved by the department in
32 accordance with section 331.389, to commence partial or full
33 operations, the county's equalization payment shall be remitted
34 to the region for expenditure as approved by the region's
35 governing board. The payments shall be remitted on or before

1 July 15, 2013.

2 MEDICAID OBLIGATION COST SETTLEMENT

3 Sec. 9. COUNTY MEDICAL ASSISTANCE NONFEDERAL SHARE —
4 COST SETTLEMENT. Any county obligation for payment to the
5 department of human services of the nonfederal share of
6 the cost of services provided under the medical assistance
7 program prior to July 1, 2012, pursuant to sections 249A.12
8 and 249A.26, shall remain at the amount billed through the
9 period ending June 30, 2013. It is further intended that the
10 department of human services will determine the financial
11 need of counties as necessary to minimize the effects of the
12 change in determining the financial responsibility for such
13 services based on legal settlement to residency. It is further
14 intended that the final monthly billings for the obligations
15 shall be remitted to counties on or before August 1, 2013.
16 Any adjustments to the final amounts billed for such services
17 that occur on or after July 1, 2013, shall be applied to the
18 appropriation made to the department of human services from the
19 general fund of the state for the medical assistance program.

20 TRANSITION FROM LEGAL SETTLEMENT TO RESIDENCY

21 Sec. 10. MENTAL HEALTH AND DISABILITY REGIONAL SERVICES
22 FUND — FY 2013-2014. It is the intent of the general assembly
23 that moneys credited to the mental health and disability
24 regional services fund created in 2012 Iowa Acts, chapter 1120,
25 section 9, for the fiscal year beginning July 1, 2013, will
26 be used to pay the costs of county or regionally administered
27 non-Medicaid mental health and disability services. It is
28 further intended that the department of human services will
29 determine the financial need of counties as necessary to
30 minimize the effects of the change in determining the financial
31 responsibility for such services based on legal settlement
32 to residency. It is further intended that if the county of
33 residence is part of a region that has been approved by the
34 department in accordance with section 331.389, to commence
35 partial or full operations, the moneys addressed by this

1 section will be remitted to the region for expenditure as
2 approved by the region's governing board.

3 Sec. 11. EFFECTIVE UPON ENACTMENT. This division of this
4 Act, being deemed of immediate importance, takes effect upon
5 enactment.

6 DIVISION II

7 DATA AND STATISTICAL INFORMATION AND OUTCOME AND PERFORMANCE
8 MEASURES

9 Sec. 12. Section 225C.4, subsection 1, paragraph j, Code
10 2013, is amended to read as follows:

11 *j.* Establish and maintain a data collection and management
12 information system oriented to the needs of patients,
13 providers, the department, and other programs or facilities in
14 accordance with section 225C.6A. The system shall be used to
15 identify, collect, and analyze service outcome and performance
16 measures data in order to assess the effects of the services on
17 the persons utilizing the services. The administrator shall
18 annually submit to the commission information collected by the
19 department indicating the changes and trends in the disability
20 services system. The administrator shall make the outcome data
21 available to the public.

22 Sec. 13. Section 225C.6A, Code 2013, is amended to read as
23 follows:

24 **225C.6A Disability services system ~~redesign~~ central data**
25 **repository.**

26 1. The ~~commission~~ department shall do the following
27 relating to ~~redesign of~~ data concerning the disability services
28 system in the state:

29 ~~1. Identify sources of revenue to support statewide~~
30 ~~delivery of core disability services to eligible disability~~
31 ~~populations.~~

32 ~~2. Ensure there is a continuous improvement process for~~
33 ~~development and maintenance of the disability services system~~
34 ~~for adults and children. The process shall include but is not~~
35 ~~limited to data collection and reporting provisions.~~

1 ~~3.~~ *a.* Plan, collect, and analyze data as necessary to
2 issue cost estimates for serving additional populations and
3 providing core disability services statewide. The department
4 shall maintain compliance with applicable federal and state
5 privacy laws to ensure the confidentiality and integrity of
6 individually identifiable disability services data. The
7 department ~~shall regularly~~ may periodically assess the status
8 of the compliance in order to assure that data security is
9 protected.

10 ~~b. In implementing~~ Implement a system central data
11 repository under this ~~subsection~~ section for collecting and
12 analyzing state, county and region, and private contractor
13 data, ~~the.~~ The department shall establish a client identifier
14 for the individuals receiving services. ~~The client identifier~~
15 ~~shall be used in lieu of the individual's name or social~~
16 ~~security number. The client identifier shall consist of the~~
17 ~~last four digits of an individual's social security number,~~
18 ~~the first three letters of the individual's last name, the~~
19 ~~individual's date of birth, and the individual's gender in an~~
20 ~~order determined by the department.~~

21 c. Consult on an ongoing basis with regional administrators,
22 service providers, and other stakeholders in implementing the
23 central data repository and operations of the repository. The
24 consultation shall focus on minimizing the state and local
25 costs associated with operating the repository.

26 d. Engage with other state and local government and
27 nongovernmental entities operating the Iowa health information
28 network under chapter 135 and other data systems that maintain
29 information relating to individuals with information in the
30 central data repository in order to integrate data concerning
31 individuals.

32 ~~e.~~ 2. A county or region shall not be required to utilize a
33 uniform data operational or transactional system. However, the
34 system utilized shall have the capacity to exchange information
35 with the department, counties and regions, contractors, and

1 others involved with services to persons with a disability
2 who have authorized access to the central data repository.
3 The information exchanged shall be labeled consistently
4 and share the same definitions. Each ~~county~~ regional
5 administrator shall regularly report to the department annually
6 ~~on or before December 1, for the preceding fiscal year the~~
7 following information for each individual served: demographic
8 information, expenditure data, and data concerning the services
9 and other support provided to each individual, as specified
10 ~~in administrative rule adopted by the commission~~ by the
11 department.

12 ~~4. Work with county representatives and other qualified~~
13 ~~persons to develop an implementation plan for replacing the~~
14 ~~county of legal settlement approach to determining service~~
15 ~~system funding responsibilities with an approach based upon~~
16 ~~residency. The plan shall address a statewide standard for~~
17 ~~proof of residency, outline a plan for establishing a data~~
18 ~~system for identifying residency of eligible individuals,~~
19 ~~address residency issues for individuals who began residing in~~
20 ~~a county due to a court order or criminal sentence or to obtain~~
21 ~~services in that county, recommend an approach for contesting~~
22 ~~a residency determination, and address other implementation~~
23 ~~issues.~~

24 3. The outcome and performance measures applied to the
25 regional disability services system shall utilize measurement
26 domains. The department may identify other measurement domains
27 in consultation with system stakeholders to be utilized in
28 addition to the following initial set of measurement domains:

- 29 a. Access to services.
30 b. Life in the community.
31 c. Person-centeredness.
32 d. Health and wellness.
33 e. Quality of life and safety.
34 f. Family and natural supports.

35 4. a. The processes used for collecting outcome and

1 performance measures data shall include but are not limited
2 to direct surveys of the individuals and families receiving
3 services and the providers of the services. The department
4 shall involve a workgroup of persons who are knowledgeable
5 about both the regional service system and survey techniques
6 to implement and maintain the processes. The workgroup shall
7 conduct an ongoing evaluation for the purpose of eliminating
8 the collection of information that is not utilized. The
9 surveys shall be conducted with a conflict-free approach in
10 which someone other than a provider of services surveys an
11 individual receiving the services.

12 b. The outcome and performance measures data shall encompass
13 and provide a means to evaluate both the regional services and
14 the services funded by the medical assistance program provided
15 to the same service populations.

16 c. The department shall develop and implement an
17 internet-based approach with graphical display of information
18 to provide outcome and performance measures data to the public
19 and those engaged with the regional service system.

20 d. The department shall include any significant costs for
21 collecting and interpreting outcome and performance measures
22 and other data in the department's operating budget.

23 Sec. 14. REPEAL. The amendment to section 225C.4,
24 subsection 1, paragraph j, in 2012 Iowa Acts, chapter 1120,
25 section 2, is repealed.

26 Sec. 15. REPEAL. The amendments to section 225C.6A, in 2012
27 Iowa Acts, chapter 1120, sections 6, 7, and 95, are repealed.

28 DIVISION III

29 CHILDREN'S CABINET

30 Sec. 16. NEW SECTION. 242.1 Findings.

31 The general assembly finds there is a need for a state-level
32 children's cabinet to provide guidance, oversight, problem
33 solving, long-term strategy development, and collaboration
34 among the state and local efforts to build a comprehensive,
35 coordinated system to promote the well-being of the children

1 in this state and to address the needs of children for mental
2 health treatment and other specialized services.

3 Sec. 17. NEW SECTION. **242.2 Children's cabinet established.**

4 There is established within the department of human services
5 a children's cabinet.

6 1. The voting members of the children's cabinet shall
7 consist of the following:

8 a. The director of the department of education or the
9 director's designee.

10 b. The director of the department of human services or the
11 director's designee. This member shall be chairperson of the
12 cabinet.

13 c. The director of the department of public health or the
14 director's designee.

15 d. A parent of a child with a severe emotional disturbance
16 or a disability who is the primary caregiver for that child,
17 appointed by the governor.

18 e. A juvenile court judge or juvenile court officer
19 appointed by the chief justice of the supreme court.

20 f. A community-based provider of child welfare, health,
21 or juvenile justice services to children, appointed by the
22 director of human services.

23 g. A member of the early childhood Iowa state board,
24 appointed by the state board.

25 h. A community stakeholder who is not affiliated with a
26 provider of services, appointed by the governor.

27 i. Not more than three other members designated by
28 the cabinet chairperson to ensure adequate representation
29 of the persons and interests who may be affected by the
30 recommendations made by the cabinet.

31 2. In addition to the voting members, there shall be four ex
32 officio, nonvoting members of the children's cabinet. These
33 members shall be two state representatives, one appointed by
34 the speaker of the house of representatives and one by the
35 minority leader of the house of representatives, and two state

1 senators, one appointed by the majority leader of the senate
2 and one by the minority leader of the senate.

3 3. *a.* The voting members, other than department directors
4 and their designees, shall be appointed for four-year terms.
5 The terms of such members begin on May 1 in the year of
6 appointment and expire on April 30 in the year of expiration.

7 *b.* Vacancies shall be filled in the same manner as original
8 appointments. A vacancy shall be filled for the unexpired
9 term.

10 *c.* The voting members shall receive actual and necessary
11 expenses incurred in the performance of their duties and
12 legislative members shall be compensated as provided in section
13 2.32A.

14 4. Staffing services for the children's cabinet shall be
15 provided by the department of human services.

16 Sec. 18. NEW SECTION. **242.3 Duties.**

17 The children's cabinet shall perform the following duties to
18 address the needs of children and families in this state:

19 1. Recommend operating provisions for health homes for
20 children implemented by the department of human services. The
21 provisions shall include but are not limited to all of the
22 following:

23 *a.* Identification of quality expectations.

24 *b.* Identification of performance criteria.

25 *c.* Provisions for monitoring the implementation of
26 specialized health homes.

27 2. Gather information and improve the understanding of
28 policymakers and the public of how the various service systems
29 intended to meet the needs of children and families operate at
30 the local level.

31 3. Address areas of overlap, gaps, and conflict between
32 service systems.

33 4. Support the evolution of service systems in implementing
34 new services and enhancing existing services to address the
35 needs of children and families through process improvement

1 methodologies.

2 5. Assist policymakers and service system users in
3 understanding and effectively managing system costs.

4 6. Ensure services offered are evidence-based.

5 7. Issue guidelines to enable the services and other support
6 which is provided by or under the control of state entities and
7 delivered at the local level to have sufficient flexibility to
8 engage local resources and meet unique needs of children and
9 families.

10 8. Integrate efforts of policymakers and service providers
11 to improve the well-being of community members in addition to
12 children and families.

13 9. Implement strategies so that the children and families
14 engaged with the service systems avoid the need for higher
15 level services and other support.

16 10. Submit a report annually by December 15 to the governor,
17 general assembly, and supreme court providing findings and
18 recommendations and issue other reports as deemed necessary by
19 the cabinet.

20 Sec. 19. INITIAL TERMS. Notwithstanding section 242.2,
21 subsection 3, paragraph "a", as enacted by this division of
22 this Act, the appointing authorities for the members of the
23 children's cabinet created by this division of this Act who are
24 subject to terms of service shall be coordinated so that the
25 initial terms of approximately half of such members are two
26 years and the remainder are for four years and remain staggered
27 thereafter.

28 EXPLANATION

29 This bill relates to mental health and disability services
30 (MH/DS) administered by counties and the regions being formed
31 by counties to provide adult MH/DS that are not covered by the
32 medical assistance (Medicaid) program, children's services,
33 and makes appropriations. The bill addresses a portion of
34 the recommendations made to the mental health and disability
35 services redesign fiscal viability study committee by various

1 committees and workgroups created or continued by the MH/DS
2 redesign legislation enacted in 2012 Iowa Acts, chapter 1120
3 (SF 2315) and chapter 1133 (SF 2336) and includes related
4 provisions. The bill is organized into divisions according to
5 the committee or workgroup that made the recommendations.

6 SYSTEM REDESIGN IMPLEMENTATION. The transition committee
7 was created by the department of human services (DHS) pursuant
8 to SF 2315, section 22, consisting of "appropriate stakeholders
9 with whom to consult on the transition from the current
10 mental health and disability services system to the regional
11 service system". This division addresses some system redesign
12 recommendations made by the transition committee and includes
13 related provisions.

14 Code section 331.389, relating to the criteria for county
15 agreements to form MH/DS regions, is amended to provide an
16 exception from the requirement that the counties comprising a
17 region must be contiguous. The exception allows a region to
18 include a county that is not contiguous with the other counties
19 in the region. The county that is not contiguous must have had
20 a formal relationship for two years or longer with one or more
21 of the other counties in the region for the provision of MH/DS.

22 Code section 331.396, relating to diagnosis and functional
23 assessment requirements for eligibility for the regional
24 service system, is amended to provide that a child or adult
25 person who received mental health or intellectual disability
26 services under an approved county management plan, remains
27 eligible under the regional system regardless of the financial
28 eligibility requirements, adult age requirement, and diagnosis
29 requirements for the regional system. The person's eligibility
30 for individualized services is subject to determination in
31 accordance with a functional assessment.

32 Code section 331.397, relating to the requirements
33 for regional core services, is amended to provide that
34 an individual child or individual adult person with a
35 developmental disability or a brain injury who was receiving

1 services prior to formation of a region remains eligible for
2 the services after formation of the region, subject to the
3 availability of funding.

4 Code section 426B.3, as amended by SF 2315, relates to
5 eligibility for equalization payments from the state in fiscal
6 years 2013-2014 and 2014-2015 for those counties with a base
7 year levy which is less than a target amount computed by
8 multiplying the county's general population times a statewide
9 per capita expenditure target amount of \$47.28. The bill
10 provides that if the county is part of a region approved by
11 DHS to commence partial or full operations, the county's
12 equalization payment is remitted to the region for expenditure
13 as approved by the region's governing board.

14 Under Code section 331.439, counties are required to submit
15 a three-year strategic plan for MH/DS and the latest plan was
16 due by April 1, 2012. In accordance with 2012 Iowa Acts,
17 chapter 1128, the strategic plan submission was not required
18 and the existing strategic plan remained in effect. The bill
19 provides that a county's strategic plan remains in effect,
20 unless modified pursuant to statute or amended by the county,
21 until it is replaced by approval of the regional service system
22 management plan for the region to which the county belongs.

23 If a county receives an allocation of funding from the mental
24 health and disability services redesign transition fund created
25 in SF 2315, the county is required to utilize the allocation
26 so that the services provided to an individual child or other
27 individual person receiving services in accordance with the
28 county's approved service management plan in effect as of
29 June 30, 2012, remain in place provided the child or other
30 person continues to comply with the eligibility requirements
31 applicable under the plan as of that date.

32 A transfer of approximately \$30 million is made from
33 the general fund of the state to DHS to be credited to the
34 property tax relief fund and is appropriated for DHS to make
35 equalization payments to eligible counties for FY 2013-2014.

1 Any county obligation for payment to DHS of the nonfederal
2 share of the cost of services provided under the Medicaid
3 program prior to July 1, 2012, is required to remain at the
4 amount billed through the period ending June 30, 2013. Any
5 adjustments that occur on or after July 1, 2013, are to be
6 applied to the appropriation made for the Medicaid program.

7 A legislative intent section addresses funding appropriated
8 to DHS for FY 2013-2014, to support the costs of non-Medicaid
9 mental health and disability services provided by counties.
10 DHS would be required to determine the financial need of
11 counties necessary to address the effects of the change from
12 determining financial responsibility for such services on the
13 basis of county of legal settlement to county of residence.
14 If the county of residence is part of a region that has been
15 approved by DHS to commence partial or full operations, the
16 DHS moneys would be remitted to the region for expenditure as
17 approved by the region's governing board.

18 This division takes effect upon enactment.

19 DATA AND STATISTICAL INFORMATION AND OUTCOME AND PERFORMANCE
20 MEASURES. This division relates to recommendations submitted
21 by the data and statistical information integration workgroup
22 and the outcomes and performance measures committee.

23 Current law is amended in Code section 225C.4, relating
24 to the duties of the DHS MH/DS division administrator, and
25 in Code section 225C.6A, relating to disability services
26 system redesign, to delineate requirements pertaining to
27 MH/DS state collection and management information systems
28 and outcome and performance data. These Code provisions
29 were previously amended by SF 2315. The bill incorporates
30 the SF 2315 amendments and adds new language and repeals
31 the SF 2315 amendments that would otherwise take effect on
32 July 1, 2013. For Code section 225C.4, the bill references
33 in the administrator's duties the specific new requirements
34 established by the bill in Code section 225C.6A. The new
35 requirements pertain to DHS implementation of a central data

1 repository, information exchange capacity, regular reporting
2 of individual information, data security, consultation with
3 regional staff, providers, and other stakeholders, engaging
4 with other data systems, outcome and performance measure
5 domains, use of surveys, evaluation of both regional and
6 Medicaid services, provision of data to the public via an
7 internet-based approach with graphical information, and
8 inclusion of significant costs associated with the data and
9 measures in the DHS budget.

10 CHILDREN'S CABINET. This division relates to the
11 recommendations submitted by the children's disability
12 workgroup to create a children's cabinet.

13 New Code section 242.1 lists legislative findings as to the
14 need for the children's cabinet. The needs identified are
15 to provide guidance, oversight, problem solving, long-term
16 strategy development, and collaboration among the state and
17 local efforts to build a comprehensive, coordinated system to
18 promote the well-being of the children in this state and to
19 address the needs of children for mental health treatment and
20 other specialized services.

21 New Code section 242.2 provides for appointment of members
22 to the children's cabinet. The director of the department of
23 human services (DHS) or the director's designee is to be the
24 chairperson of the cabinet and appoint up to three additional
25 members to the cabinet, and DHS is required to staff the
26 cabinet. Various state agencies are identified for membership
27 along with community stakeholders. Four members of the
28 general assembly are required to be appointed to serve in an
29 ex officio, nonvoting capacity.

30 New Code section 242.3 delineates the duties of the
31 children's cabinet, including the recommendation of operating
32 provisions for health homes for children and the practices
33 utilized by other aspects of the service systems for children.
34 The children's cabinet is required to report annually by
35 December 15 to the governor, general assembly, and supreme

H.F. _____

1 court providing findings and recommendations and issue other
2 reports as deemed necessary by the cabinet.

3 A temporary provision provides for appointment of
4 approximately half of the initial voting members of the
5 children's cabinet other than department heads to two-year
6 terms in order to stagger the terms.