House Study Bill 18 - Introduced

HOUSE FILE	
ВУ	(PROPOSED COMMITTEE ON
	LABOR BILL BY CHAIRPERSON
	FORRISTALL)

A BILL FOR

- 1 An Act relating to unemployment insurance employer charges and
- 2 claimant misrepresentation regarding benefit overpayments,
- 3 providing a penalty, and including applicability provisions.
- 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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- 1 Section 1. Section 96.3, subsection 7, paragraph b,
- 2 subparagraph (1), Code 2013, is amended to read as follows:
- 3 (1) (a) If the department determines that an overpayment
- 4 has been made, the charge for the overpayment against the
- 5 employer's account shall be removed and the account shall
- 6 be credited with an amount equal to the overpayment from
- 7 the unemployment compensation trust fund and this credit
- 8 shall include both contributory and reimbursable employers,
- 9 notwithstanding section 96.8, subsection 5. The employer shall
- 10 not be relieved of charges if benefits are paid because the
- 11 employer or an agent of the employer failed to respond timely
- 12 or adequately to the department's request for information
- 13 relating to the payment of benefits. This prohibition
- 14 against relief of charges shall apply to both contributory and
- 15 reimbursable employers.
- 16 (b) However, provided the benefits were not received as the
- 17 result of fraud or willful misrepresentation by the individual,
- 18 benefits shall not be recovered from an individual if the
- 19 employer did not participate in the initial determination to
- 20 award benefits pursuant to section 96.6, subsection 2, and
- 21 an overpayment occurred because of a subsequent reversal on
- 22 appeal regarding the issue of the individual's separation
- 23 from employment. The employer shall not be charged with the
- 24 benefits.
- Sec. 2. Section 96.16, subsection 4, Code 2013, is amended
- 26 to read as follows:
- 27 4. Misrepresentation.
- 28 a. An individual who, by reason of the nondisclosure or
- 29 misrepresentation by the individual or by another of a material
- 30 fact, has received any sum as benefits under this chapter
- 31 while any conditions for the receipt of benefits imposed by
- 32 this chapter were not fulfilled in the individual's case, or
- 33 while the individual was disqualified from receiving benefits,
- 34 shall, in the discretion of the department, either be liable
- 35 to have the sum deducted from any future benefits payable to

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- 1 the individual under this chapter or shall be liable to repay
- 2 to the department for the unemployment compensation fund, a
- 3 sum equal to the amount so received by the individual. If
- 4 the department seeks to recover the amount of the benefits by
- 5 having the individual pay to the department a sum equal to that
- 6 amount, the department may file a lien with the county recorder
- 7 in favor of the state on the individual's property and rights
- 8 to property, whether real or personal. The amount of the lien
- 9 shall be collected in a manner similar to the provisions for
- 10 the collection of past-due contributions in section 96.14,
- 11 subsection 3.
- 12 b. The department shall assess a penalty equal to fifteen
- 13 percent of the amount of a fraudulent overpayment. The penalty
- 14 shall be collected in the same manner as the overpayment. The
- 15 penalty shall be added to the amount of any lien filed pursuant
- 16 to paragraph "a" and shall not be deducted from any future
- 17 benefits payable to the individual under this chapter. Funds
- 18 received for overpayment penalties shall be deposited in the
- 19 unemployment trust fund.
- 20 Sec. 3. APPLICABILITY. The section of this Act amending
- 21 section 96.3, subsection 7, relating to relief of charges,
- 22 applies to any overpayment determination issued on or after
- 23 July 1, 2013.
- 24 Sec. 4. APPLICABILITY. The section of this Act amending
- 25 section 96.16, subsection 4, providing a penalty relating to
- 26 fraudulent overpayment, applies to any fraudulent overpayment
- 27 issued on or after July 1, 2013.
- 28 EXPLANATION
- 29 This bill prohibits the department of workforce development
- 30 from relieving an employer of charges against the employer's
- 31 account for an overpayment of unemployment compensation
- 32 benefits if the overpayment occurred because the employer or an
- 33 agent of the employer failed to respond timely or adequately
- 34 to the department's request for information relating to the
- 35 payment of the benefits.

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- 1 The bill removes the prohibition against charging an
- 2 employer's account for an overpayment of unemployment
- 3 compensation benefits when the overpayment is not recovered
- 4 from the claimant because the employer did not participate in
- 5 an initial determination to award benefits and the overpayment
- 6 occurred because of a subsequent reversal on appeal regarding
- 7 the issue of the claimant's separation from employment.
- 8 The bill establishes a penalty on individuals who receive
- 9 unemployment compensation benefits through fraud. The penalty
- 10 is equal to 15 percent of the amount of the overpayment and is
- 11 to be collected in the same manner as the overpayment but shall
- 12 not be collected from any future benefits.
- 13 The bill applies to any overpayment determination or
- 14 fraudulent overpayment issued on or after July 1, 2013.