

House Joint Resolution 1 - Introduced

HOUSE JOINT RESOLUTION 1
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HOUSE JOINT RESOLUTION

1 A Joint Resolution proposing an amendment to the Constitution
2 of the State of Iowa relating to the right to work.
3 BE IT RESOLVED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. The following amendment to the Constitution of
2 the State of Iowa is proposed:

3 The Constitution of the State of Iowa is amended by adding
4 the following new sections to new Article XIII:

5 ARTICLE XIII.

6 LABOR UNION MEMBERSHIP.

7 **Right to join union.** SECTION 1. It is declared to be
8 the policy of the state of Iowa that no person within its
9 boundaries shall be deprived of the right to work at the
10 person's chosen occupation for any employer because of
11 membership in, affiliation with, withdrawal or expulsion
12 from, or refusal to join, any labor union, organization, or
13 association, and any contract which contravenes this policy is
14 illegal and void.

15 **Refusal to employ prohibited.** SEC. 2. It shall be unlawful
16 for any person, firm, association, or corporation to refuse
17 or deny employment to any person because of membership in, or
18 affiliation with, or resignation or withdrawal from, a labor
19 union, organization, or association, or because of refusal
20 to join or affiliate with a labor union, organization, or
21 association.

22 **Contracts to exclude unlawful.** SEC. 3. It shall be unlawful
23 for any person, firm, association, corporation, or labor
24 organization to enter into any understanding, contract, or
25 agreement, whether written or oral, to exclude from employment
26 members of a labor union, organization, or association, or
27 persons who do not belong to, or who refuse to join, a labor
28 union, organization, or association, or because of resignation
29 or withdrawal therefrom.

30 **Union dues as prerequisite to employment — prohibited.** SEC.
31 4. It shall be unlawful for any person, firm, association,
32 labor organization, corporation, or political subdivision,
33 either directly or indirectly, or in any manner or by any means
34 as a prerequisite to or a condition of employment, to require
35 any person to pay dues, charges, fees, contributions, fines,

1 or assessments to any labor union, labor association, or labor
2 organization.

3 **Deducting dues from pay unlawful.** SEC. 5. It shall be
4 unlawful for any person, firm, association, labor organization,
5 or corporation to deduct labor organization dues, charges,
6 fees, contributions, fines, or assessments from an employee's
7 earnings, wages, or compensation, unless the employer has first
8 been presented with an individual written order therefor signed
9 by the employee, which written order shall be terminable at
10 any time by the employee giving at least thirty days' written
11 notice of such termination to the employer.

12 **Sec. 2. REFERRAL AND PUBLICATION.** The foregoing proposed
13 amendment to the Constitution of the State of Iowa is referred
14 to the general assembly to be chosen at the next general
15 election for members of the general assembly and the secretary
16 of state is directed to cause it to be published for three
17 consecutive months previous to the date of that election as
18 provided by law.

19 **EXPLANATION**

20 This joint resolution proposes an amendment to the
21 Constitution of the State of Iowa relating to labor union
22 membership. The joint resolution proposes incorporating
23 current Code sections 731.1 through 731.5 into the
24 constitution. The resolution provides that a person shall
25 not be deprived of the right to work for any employer because
26 of membership in, or refusal to join, a labor union. The
27 resolution also prohibits requiring the payment of union
28 dues or the deduction of union dues from a person's pay as a
29 prerequisite for employment.

30 The resolution, if adopted, would be referred to the next
31 general assembly for adoption a second time before being
32 submitted to the electorate for ratification.