

**House File 2292 - Introduced**

HOUSE FILE 2292

BY KAJTAZOVIC

**A BILL FOR**

1 An Act providing for an increase in the state minimum hourly  
2 wage.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 91D.1, subsection 1, paragraphs a and d,  
2 Code 2014, are amended to read as follows:

3 a. The state hourly wage shall be at least ~~\$6.20 as of April~~  
4 ~~1, 2007, and~~ \$7.25 as of January 1, 2008, \$8.25 as of January  
5 1, 2016, \$9.25 as of January 1, 2017, and \$10.25 as of January  
6 1, 2018.

7 d. An employer is not required to pay an employee the  
8 applicable state hourly wage provided in paragraph "a" until the  
9 employee has completed ninety calendar days of employment with  
10 the employer. An employee who has completed ninety calendar  
11 days of employment with the employer ~~prior to April 1, 2007, or~~  
12 ~~January 1, 2008,~~ shall earn the applicable state hourly minimum  
13 wage as of ~~that~~ the date of completion. An employer shall  
14 pay an employee who has not completed ninety calendar days of  
15 employment with the employer an hourly wage of at least ~~\$5.30~~  
16 ~~as of April 1, 2007, and~~ \$6.35 as of January 1, 2008, \$7.35 as  
17 of January 1, 2016, \$8.35 as of January 1, 2017, and \$9.35 as  
18 of January 1, 2018.

19 EXPLANATION

20 The inclusion of this explanation does not constitute agreement with  
21 the explanation's substance by the members of the general assembly.

22 This bill increases the state minimum hourly wage to \$8.25  
23 as of January 1, 2016, to \$9.25 as of January 1, 2017, and to  
24 \$10.25 as of January 1, 2018. The bill increases the state  
25 minimum hourly wage for employees employed for less than 90  
26 days to \$7.35 as of January 1, 2016, to \$8.35 as of January 1,  
27 2017, and to \$9.35 as of January 1, 2018.