

House File 2246 - Introduced

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A BILL FOR

1 An Act requiring employment background checks of community
2 college employees who work with children.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 260C.14, Code 2014, is amended by adding
2 the following new subsection:

3 NEW SUBSECTION. 24. Require prospective and current
4 employees whose regular duties involve working with or
5 providing instruction to students who are less than age
6 eighteen or are age eighteen or older and enrolled in high
7 school to be subject to employment background checks. The
8 background checks shall be performed before the work with or
9 provision of instruction begins. The background checks shall
10 include but are not limited to criminal history and child and
11 dependent abuse registry checks in this state. In addition,
12 the prospective or current employee's fingerprints shall be
13 provided to the department of public safety for submission
14 through the state criminal history repository to the United
15 States department of justice, federal bureau of investigation,
16 for a national criminal history check.

17 EXPLANATION

18 The inclusion of this explanation does not constitute agreement with
19 the explanation's substance by the members of the general assembly.

20 This bill mandates that the board of directors of a community
21 college require background checks of prospective and current
22 employees whose regular duties involve working with or
23 providing instruction to students who are less than age 18 or
24 are age 18 or older and enrolled in high school.

25 The background checks are to be performed before the duties
26 involving such students begin and are to include criminal
27 history and child and dependent abuse registry checks in this
28 state. In addition, the prospective or current employee's
29 fingerprints are to be provided for a national criminal history
30 check.