

House File 2156 - Introduced

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BY FISHER

A BILL FOR

1 An Act concerning employment rights for certain state
2 employees.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 8A.413, subsection 13, Code 2014, is
2 amended to read as follows:

3 13. For transfer from a position in one state agency
4 to a similar position in the same state agency or another
5 state agency involving similar qualifications, duties,
6 responsibilities, and salary ranges. Whenever an employee
7 transfers or is transferred from one state agency to another
8 state agency, the employee's seniority rights, any accumulated
9 sick leave, and accumulated vacation time, as provided in
10 the law, shall be transferred to the new place of employment
11 and credited to the employee. Employees who are subject to
12 contracts negotiated under chapter 20 which include transfer
13 provisions shall be governed by the contract provisions. In
14 addition, the rules shall provide that an employee who resigns
15 from a position in one state agency and commences employment in
16 a similar position with another state agency involving similar
17 qualifications, duties, responsibilities, and salary ranges
18 within fifteen days of the employee's resignation shall be
19 deemed to be a transfer from one state agency to another state
20 agency for purposes of the protections of this subsection.

21

EXPLANATION

22 The inclusion of this explanation does not constitute agreement with
23 the explanation's substance by the members of the general assembly.

24 This bill requires the department of administrative services
25 to adopt rules relative to state human resource management
26 providing that an employee who resigns from a position in one
27 state agency and commences employment in a similar position
28 with another state agency within 15 days shall be deemed to
29 have transferred from one state agency to another state agency
30 for purposes of transferring the employee's seniority rights,
31 any accumulated sick leave, and accumulated vacation time, to
32 the new place of employment.