## Senate Study Bill 3014 - Introduced

SENATE/HOUSE FILE \_\_\_\_\_

BY (PROPOSED ECONOMIC

DEVELOPMENT AUTHORITY BILL)

## A BILL FOR

- 1 An Act relating to employee stock ownership plans by
- 2 encouraging the adoption of such plans by Iowa corporations,
- 3 creating an individual income tax exemption, making an
- 4 appropriation, and including retroactive applicability
- 5 provisions.
- 6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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| 1  | DIVISION I  |
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| 2  | ESOP FORMATION ASSISTANCE                                       |
| 3  | Section 1. EMPLOYEE STOCK OWNERSHIP PLAN ASSISTANCE AND         |
| 4  | PROMOTION.  |
| 5  | 1. There is appropriated from the general fund of the state     |
| 6  | to the economic development authority for the fiscal year       |
| 7  | beginning July 1, 2011, and ending June 30, 2012, the following |
| 8  | amount, or so much thereof as is necessary, to be used for the  |
| 9  | purposes designated:  |
| 10 | For providing financial assistance, including establishment     |
| 11 | of a loan program, and technical assistance, marketing, and     |
| 12 | education to businesses interested in establishing employee     |
| 13 | stock ownership plans and for procuring the services of an      |
| 14 | independent contractor with expertise in the formation of       |
| 15 | employee stock ownership plans:                                 |
| 16 | \$ 1,000,000  |
| 17 | Notwithstanding section 8.33, moneys appropriated pursuant      |
| 18 | to this section shall not revert but shall remain available to  |
| 19 | the economic development authority for the purposes designated  |
| 20 | until expended. Notwithstanding section 12C.7, subsection 2,    |
| 21 | earnings or interest on moneys appropriated pursuant to this    |
| 22 | section shall be retained by the economic development authority |
| 23 | and used for the purposes designated until expended.            |
| 24 | DIVISION II   |
| 25 | CAPITAL GAIN DEDUCTION FOR SALE TO AN IOWA ESOP                 |
| 26 | Sec. 2. Section 422.7, subsection 21, Code Supplement 2011,     |
| 27 | is amended by adding the following new paragraph:               |
| 28 | NEW PARAGRAPH. $e$ . (1) To the extent not already excluded,    |
| 29 | the net capital gain from the sale or exchange of employer      |
| 30 | securities of an Iowa corporation to a qualified Iowa employee  |
| 31 | stock ownership plan when, upon completion of the transaction,  |
| 32 | the qualified Iowa employee stock ownership plan owns at least  |
| 33 | thirty percent of all outstanding employer securities issued    |
| 34 | by the Iowa corporation.  |
| 35 | (2) For purposes of this paragraph:                             |

S.F. H.F.

- 1 (a) "Employer securities" means the same as defined in 2 section 409(1) of the Internal Revenue Code.
- 3 (b) "Iowa corporation" means a corporation whose commercial 4 domicile, as defined in section 422.32, is in this state.
- (c) "Qualified Iowa employee stock ownership plan" means an
- 6 employee stock ownership plan, as defined in section 4975(e)(7)
- 7 of the Internal Revenue Code, and trust that are established
- 8 by an Iowa corporation for the benefit of the employees of the 9 corporation.
- 10 Sec. 3. RETROACTIVE APPLICABILITY. This division of this
- 11 Act applies retroactively to January 1, 2012, for tax years
- 12 beginning on or after that date.
- 13 EXPLANATION
- 14 This bill relates to employee stock ownership plans.
- Division I of the bill provides for an appropriation of \$1
- 16 million to the economic development authority for the purpose
- 17 of providing financial assistance, including the establishment
- 18 of a loan program, and technical assistance, marketing, and
- 19 education to businesses regarding the formation of employee
- 20 stock ownership plans.
- 21 Division II of the bill provides for an exemption from the
- 22 computation of the state individual income tax of the net
- 23 capital gain from the sale or exchange of employer securities
- 24 of an Iowa corporation to a qualified Iowa employee stock
- 25 ownership plan if, upon completion of the sale or exchange,
- 26 the qualified Iowa employee stock ownership plan owns at least
- 27 30 percent of all outstanding employer securities issued
- 28 by the Iowa corporation. For purposes of the exemption,
- 29 "employer securities" means the same as defined in section
- 30 409(1) of the Internal Revenue Code, "Iowa corporation"
- 31 means a corporation whose commercial domicile is in Iowa,
- 32 and "qualified Iowa employee stock ownership plan" means an
- 33 employee stock ownership plan and trust that is established by
- 34 an Iowa corporation for the benefit of the employees of the
- 35 corporation.

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- 1 Division II of the bill applies retroactively to January 1,
- 2 2012, for tax years beginning on or after that date.