

Senate File 223 - Introduced

SENATE FILE 223

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A BILL FOR

1 An Act relating to the imposition of a hiring freeze for state
2 departments and establishments and including effective date
3 provisions.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 2.11A Officers and employees —
2 hiring.

3 Notwithstanding the provisions in section 2.11, each house
4 of the general assembly shall establish a policy restricting
5 the creation and filling of full-time equivalent positions
6 comparable to the restrictions imposed in section 8.36A,
7 subsection 2, paragraph `c`.

8 Sec. 2. Section 2.42, Code 2011, is amended by adding the
9 following new subsection:

10 NEW SUBSECTION. 17. To implement a policy restricting
11 the creation and filling of full-time equivalent positions
12 comparable to the restrictions imposed in section 8.36A,
13 subsection 2, paragraph `c`.

14 Sec. 3. Section 8.36A, subsection 2, Code 2011, is amended
15 by adding the following new paragraph:

16 NEW PARAGRAPH. c. (1) A department or establishment shall
17 not create new or fill vacant existing full-time equivalent
18 positions except as specifically authorized by this section.

19 (2) A department or establishment, including the regents
20 universities, may establish new or fill vacant existing
21 full-time equivalent positions, if a corresponding reduction in
22 full-time equivalent positions is made within the department or
23 establishment, or within another department or establishment.

24 (3) A department's or establishment's hiring requirements
25 that are directly related to the following activities are
26 exempt from the restrictions of subparagraph (1):

27 (a) Direct custody, supervision, and patient care in
28 corrections, juvenile rehabilitation, institutional care of
29 veterans, the mentally ill, and the developmentally disabled,
30 state hospitals, the glenwood state resource center, the
31 woodward state resource center, the state mental health
32 institutes, the Iowa braille and sight saving school, and the
33 state school for the deaf.

34 (b) Direct protective services to children and other
35 vulnerable populations in the department of human services.

1 (c) Operations of the Iowa state patrol, criminal
2 investigation, fire marshal, intelligence, and narcotics
3 enforcement divisions of the department of public safety.

4 (d) Hazardous materials response and emergency cleanup.

5 (e) Emergency public health and patient safety response and
6 the operation of the state hygienic laboratory.

7 (f) Military operations and emergency management within the
8 department of public defense.

9 (g) Fire fighting.

10 Sec. 4. Section 262.9, Code 2011, is amended by adding the
11 following new subsection:

12 NEW SUBSECTION. 36. Establish a policy restricting
13 the creation and filling of full-time equivalent positions
14 comparable to the restrictions imposed in section 8.36A,
15 subsection 2, paragraph "c".

16 Sec. 5. Section 602.1204, Code 2011, is amended by adding
17 the following new subsection:

18 NEW SUBSECTION. 2A. The state court administrator under
19 the direction of the supreme court shall establish a policy
20 restricting the creation and filling of full-time equivalent
21 positions comparable to the restrictions imposed in section
22 8.36A, subsection 2, paragraph "c".

23 Sec. 6. EFFECTIVE UPON ENACTMENT. This Act, being deemed of
24 immediate importance, takes effect upon enactment.

25 EXPLANATION

26 This bill places a hiring freeze on state employment within
27 the executive, legislative, and judicial branches. The hiring
28 freeze extends to the regents institutions.

29 The bill prohibits the creation of new full-time equivalent
30 positions. The bill also prohibits hiring in order to fill
31 existing vacant positions.

32 The bill provides that a state agency may establish new or
33 fill vacant existing positions if matching reductions are made
34 in equivalent positions elsewhere within the agency, or within
35 another state agency.

1 The bill allows for hiring when the position relates
2 to certain activities not subject to the hiring freeze.
3 Activities directly related to custody, supervision and
4 patient care in corrections; juvenile rehabilitation;
5 veterans institutional care; care for the mentally ill or
6 developmentally disabled; state hospitals; schools for the
7 blind or the deaf; and special mental health centers. Also
8 exempted are activities related to direct child and vulnerable
9 population protective services; those occurring within certain
10 divisions of the department of public safety; those related
11 to hazardous materials response and cleanup; those related to
12 emergency public health; those related to military operations
13 and emergency management under the department of public
14 defense; and those related to fire fighting.

15 The bill takes effect upon enactment.