

Senate File 183 - Introduced

SENATE FILE 183

BY DANIELSON

A BILL FOR

1 An Act requiring public employers to pay public employees
2 military differential pay.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 29A.27A Military differential pay.

2 1. For the purposes of this section:

3 a. "Military service" means engagement in federal service,
4 state active duty, or state military service for a period of at
5 least thirty consecutive days.

6 b. "Public employee" means any individual employed by a
7 public employer.

8 c. "Public employer" means the state of Iowa, its boards,
9 commissions, agencies and departments, and its political
10 subdivisions including school districts and other special
11 purpose districts.

12 2. A public employer shall pay a public employee any
13 difference between the public employee's government salary
14 and the public employee's military salary for all periods of
15 absence during military service.

16 3. The department of administrative services, in
17 consultation with the department of veterans affairs and
18 political subdivisions of this state, shall adopt rules for
19 implementation of this section.

20 Sec. 2. IMPLEMENTATION OF ACT. Section 25B.2, subsection
21 3, shall not apply to this Act.

22 EXPLANATION

23 This bill requires a public employer to pay a public employee
24 any difference between the public employee's government salary
25 and the public employee's military salary for all periods of
26 absence while engaged in federal service, state active duty, or
27 state military service for a period of at least 30 consecutive
28 days.

29 The bill directs the department of administrative services,
30 in consultation with the department of veterans affairs
31 and political subdivisions of the state, to adopt rules for
32 implementation of the bill.

33 The bill may include a state mandate as defined in Code
34 section 25B.3. The bill makes inapplicable Code section 25B.2,
35 subsection 3, which would relieve a political subdivision from

1 complying with a state mandate if funding for the cost of
2 the state mandate is not provided or specified. Therefore,
3 political subdivisions are required to comply with any state
4 mandate included in the bill.