

House File 54 - Introduced

HOUSE FILE 54

BY HELLAND, WAGNER, RAECKER,
UPMEYER, BALTIMORE,
SODERBERG, BRANDENBURG,
RAYHONS, DRAKE, J. SMITH,
and DE BOEF

A BILL FOR

1 An Act relating to the comparison of public sector employment
2 with private sector employment in the arbitration of
3 collective bargaining agreements.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 20.22, subsection 7, Code 2011, is
2 amended by adding the following new paragraph:

3 NEW PARAGRAPH. *e.* Comparison of wages, hours, and
4 conditions of employment of the involved public employees
5 with those of private sector employees doing comparable work,
6 giving consideration to factors peculiar to the area and the
7 classifications involved.

8 Sec. 2. Section 20.22, subsection 7, Code 2011, is amended
9 by adding the following new paragraph:

10 NEW PARAGRAPH. *f.* Recent data comparing changes in wages
11 and benefits in the public sector with those in the private
12 sector.

13 EXPLANATION

14 This bill requires arbitrators of collective bargaining
15 agreements to consider two additional factors. The arbitrators
16 are required to compare the wages, hours, and conditions of
17 employment of the involved public employees with private sector
18 employees doing comparable work, and to consider recent data
19 comparing changes in wages and benefits in the public sector
20 with similar changes in the private sector.