

House File 401 - Introduced

HOUSE FILE 401

BY COMMITTEE ON LABOR

(SUCCESSOR TO HSB 40)

A BILL FOR

1 An Act excepting certain employee injuries which occur on an
2 employer's premises from compensability under the state's
3 workers' compensation laws.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 85.61, subsection 7, Code 2011, is
2 amended by adding the following new paragraph:

3 NEW PARAGRAPH. *c.* Personal injuries sustained by an
4 employee which occur on an employer's premises are not
5 incidental to the employee's employment and do not arise out of
6 and in the course of employment if the injuries are sustained
7 during nonwork hours while the employee is on a personal errand
8 to those premises.

9

EXPLANATION

10 This bill provides that a personal injury arising out of
11 and in the course of employment which would be compensable
12 under the state's workers' compensation laws does not include a
13 personal injury sustained by an employee while on an employer's
14 premises if the injury is sustained during nonwork hours while
15 the employee is on a personal errand to those premises.