

**House File 2103 - Introduced**

HOUSE FILE 2103  
BY COMMITTEE ON LABOR

(SUCCESSOR TO HF 2013)

**A BILL FOR**

1 An Act reducing the time period during which new employers  
2 are subject to the new employer contribution rate for  
3 unemployment insurance and including effective date  
4 provisions.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 96.7, subsection 2, paragraph c,  
2 subparagraphs (1) and (2), Code 2011, are amended to read as  
3 follows:

4 (1) A nonconstruction contributory employer newly subject  
5 to this chapter shall pay contributions at the rate specified  
6 in the twelfth benefit ratio rank but not less than one percent  
7 until the end of the calendar year in which the employer's  
8 account has been chargeable with benefits for ~~twelve~~ four  
9 consecutive calendar quarters immediately preceding the  
10 computation date.

11 (2) A construction contributory employer, as defined under  
12 rules adopted by the department, which is newly subject to this  
13 chapter shall pay contributions at the rate specified in the  
14 twenty-first benefit ratio rank until the end of the calendar  
15 year in which the employer's account has been chargeable  
16 with benefits for ~~twelve~~ four consecutive calendar quarters  
17 immediately preceding the computation date.

18 Sec. 2. EFFECTIVE DATE. This Act takes effect July 1, 2012.

19 EXPLANATION

20 This bill reduces the time period during which construction  
21 and nonconstruction employers are subject to the contribution  
22 rate for new employers for unemployment insurance from three  
23 years to four calendar quarters.

24 The bill takes effect July 1, 2012.