

Senate Study Bill 1148

SENATE/HOUSE FILE _____
BY (PROPOSED DEPARTMENT OF
WORKFORCE DEVELOPMENT
BILL)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act concerning preferential hiring treatment by government for
2 veterans.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
4 TLSB 1352DP 83
5 ec/nh/5

PAG LIN

1 1 Section 1. Section 35C.1, subsection 1, Code 2009, is
1 2 amended to read as follows:
1 3 1. In every public department and upon all public works in
1 4 the state, and of the counties, cities, and school
1 5 corporations of the state, veterans ~~as defined in section 35.1~~
1 6 who are citizens and residents of ~~this state~~ the United States
1 7 are entitled to preference in appointment and employment over
1 8 other applicants of no greater qualifications. The preference
1 9 in appointment and employment for employees of cities under a
1 10 municipal civil service is the same as provided in section
1 11 400.10. For purposes of this section, "veteran" means as
1 12 defined in section 35.1 except that the requirement that the
1 13 person be a resident of this state shall not apply.

1 14 Sec. 2. Section 400.10, Code 2009, is amended to read as
1 15 follows:

1 16 400.10 PREFERENCES.

1 17 In all examinations and appointments under this chapter,
1 18 other than promotions and appointments of chief of the police
1 19 department and chief of the fire department, veterans ~~as~~
1 20 ~~defined in section 35.1~~, who are citizens and residents of
1 21 ~~this state~~ the United States, shall have five percentage
1 22 points added to the veteran's grade or score attained in
1 23 qualifying examinations for appointment to positions and five
1 24 additional percentage points added to the grade or score if
1 25 the veteran has a service-connected disability or is receiving
1 26 compensation, disability benefits or pension under laws
1 27 administered by the veterans administration. An honorably
1 28 discharged veteran who has been awarded the Purple Heart ~~for~~
1 29 ~~disabilities~~ incurred in action shall be considered to have a
1 30 service-connected disability. However, the percentage points
1 31 shall be given only upon passing the exam and shall not be the
1 32 determining factor in passing. Veteran's preference
1 33 percentage points shall be applied once to the final scores
1 34 used to rank applicants for selection for an interview. For
1 35 purposes of this section, "veteran" means as defined in
2 1 section 35.1 except that the requirement that the person be a
2 2 resident of this state shall not apply.

2 3 EXPLANATION

2 4 This bill removes the requirement that a person be a
2 5 citizen and resident of Iowa in order to receive a veterans
2 6 preference in appointment or employment for public employment,
2 7 including municipal civil service employment under Code
2 8 chapter 400.

2 9 For purposes of municipal civil service employment, the
2 10 bill also provides that the veteran's preference points are
2 11 percentage points and that the percentage points shall be
2 12 applied once to the final scores used to rank applicants for
2 13 selection for an interview. In addition, the bill strikes the
2 14 phrase "for disabilities" as a qualifier as to whether a
2 15 person awarded a Purple Heart shall be considered to have a
2 16 disability for purposes of determining veterans preference.

2 17 LSB 1352DP 83

2 18 ec/nh/5.2

