## Senate File 186 - Introduced

(SUCCESSOR TO SSB 1148)

Passed	Senate,	Date	Passed	House,	Date	
Vote:	Ayes	Nays	Vote:	Ayes _	Nays _	
Approved						

## A BILL FOR

1 An Act concerning preferential hiring treatment by government for veterans.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

4 TLSB 1352SV 83

5 ec/nh/5

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            Section 1. Section 35C.1, subsection 1, Code 2009, is
      2 amended to read as follows:
     3 1. In every public department and upon all public works in 4 the state, and of the counties, cities, and school
  1
      5 corporations of the state, veterans as defined in section 35.1
      6 who are citizens and residents of this state the United States
      7 are entitled to preference in appointment and employment over
     8 other applicants of no greater qualifications. The preference
      9 in appointment and employment for employees of cities under a
    10 municipal civil service is the same as provided in section
  1 11 400.10. For purposes of this section, "veteran" means as 1 12 defined in section 35.1 except that the requirement that the 1 13 person be a resident of this state shall not apply.

1 14 Sec. 2. Section 400.10, Code 2009, is amended to read as
  1 15 follows:
  1 16
            400.10 PREFERENCES.
            In all examinations and appointments under this chapter
  1 17
  1 18 other than promotions and appointments of chief of the police
  1 19 department and chief of the fire department, veterans as
  1 20 defined in section 35.1, who are citizens and residents of 1 21 this state the United States, shall have five percentage
  1 22 points added to the veteran's grade or score attained in
    23 qualifying examinations for appointment to positions and five 24 additional percentage points added to the grade or score if
  1 25 the veteran has a service-connected disability or is receiving
    26 compensation, disability benefits or pension under laws 27 administered by the veterans administration. An honorably
  1 28 discharged veteran who has been awarded the Purple Heart for
     <del>29 disabilities</del> incurred in action shall be considered to have a
     30 service=connected disability. However, the percentage points
  1 31 shall be given only upon passing the exam and shall not be the
  1 32 determining factor in passing. <u>Veteran's preference</u>
     33 percentage points shall be applied once to the final sco
34 used to rank applicants for selection for an interview.
     35 purposes of this section, "veteran" means as defined in
    1 section 35.1 except that the requirement that the person be a 2 resident of this state shall not apply.
                                          EXPLANATION
            This bill removes the requirement that a person be a
      5 citizen and resident of Iowa in order to receive a veterans 6 preference in appointment or employment for public employment,
      7 including municipal civil service employment under Code
  2
      8 chapter 400.
            For purposes of municipal civil service employment, the
  2 10 bill also provides that the veteran's preference points are
    11 percentage points and that the percentage points shall be
     12 applied once to the final scores used to rank applicants for
  2 13 selection for an interview. In addition, the bill strikes the
  2 14 phrase "for disabilities" as a qualifier as to whether a
  2 15 person awarded a Purple Heart shall be considered to have a
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- 2 16 disability for purposes of determining veterans preference. 2 17 LSB 1352SV 83 2 18 ec/nh/5