

# House File 792 - Introduced

HOUSE FILE \_\_\_\_\_  
BY COMMITTEE ON LABOR

(SUCCESSOR TO HF 615)

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

## A BILL FOR

1 An Act concerning labor management committees.  
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:  
3 TLSB 2432HV 83  
4 ec/rj/8

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1 1 Section 1. NEW SECTION. 84A.11 LABOR MANAGEMENT  
1 2 COMMITTEES.  
1 3 1. For purposes of this section, unless the context  
1 4 otherwise requires, "labor management committee" means a  
1 5 consortium of a least three employers and three employee  
1 6 organizations with collective bargaining agreements covering  
1 7 employees in this state in which the employers and the  
1 8 employee organizations are from the same area or industry and  
1 9 meet all of the following requirements:  
1 10 a. The committee is organized for the purpose of promoting  
1 11 the public interest by improving labor management relations  
1 12 and engaging in economic, community, or workforce development  
1 13 through joint activities.  
1 14 b. The committee is directed by a board with equal  
1 15 representation from employers and employee organizations,  
1 16 where the employer members have been elected or appointed by  
1 17 employers and the labor members have been elected or appointed  
1 18 by the applicable employee organization.  
1 19 c. The committee is capable of acting without ratification  
1 20 or veto by another body or entity.  
1 21 2. The department of workforce development may enter into  
1 22 contracts with or provide grant funding to labor management  
1 23 committees for the purpose of promoting the public interest by  
1 24 improving labor management relations and engaging in economic,  
1 25 community, or workforce development through joint activities.  
1 26 If financial assistance is provided through a grant, the labor  
1 27 management committee shall provide a match for such funding in  
1 28 an amount at least equal to any state funding provided.

### EXPLANATION

1 30 This bill authorizes the department of workforce  
1 31 development to enter in contracts or provide grant funding to  
1 32 labor management committees. The bill defines labor  
1 33 management committee as a consortium of a least three  
1 34 employers and three employee organizations from the same area  
1 35 or industry. The bill further requires the committees to be  
2 1 organized for the purpose of improving labor management  
2 2 relations, be directed by a board with equal employer and  
2 3 employee organization representation, and be capable of acting  
2 4 without ratification or veto by another body or entity. The  
2 5 bill further provides that if grant money is provided by the  
2 6 department to a labor management committee, the committee  
2 7 shall provide a match for such funding in an amount at least  
2 8 equal to any state funding provided.  
2 9 LSB 2432HV 83  
2 10 ec/rj/8