HOUSE FILE \_\_\_\_\_ BY WINDSCHITL

 Passed House, Date
 Passed Senate, Date

 Vote:
 Ayes

 Approved
 Vote:

## A BILL FOR

1 An Act prohibiting agreements not to compete for health care 2 professionals in the state. 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA: 4 TLSB 2485YH 83 5 pf/nh/14

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Section 1. <u>NEW SECTION</u>. 147.140 AGREEMENTS NOT TO 1 1 2 COMPETE == VOID. 1 1 Any contract or agreement which creates or establishes the 3 4 terms of employment, partnership, or any other form of 1 1 5 professional relationship with a person licensed under the 6 provisions of this subtitle which includes any restriction of 1 7 the right of the person to practice the profession for which 1 8 the person is licensed in any geographic area or for a defined 9 period of time upon the termination of the contract or 1 1 1 10 agreement, is void and unenforceable with respect to the 1 11 restrictive provision. This limitation shall not render void 1 12 and unenforceable other provisions of the contract or 1 13 agreement that are otherwise valid and enforceable. 1 14 EXPLANATION This bill relates to agreements not to compete relating to 1 15 1 16 certain health=related professions. The bill provides that a 1 17 contract or agreement that creates or establishes the terms of 1 18 a professional relationship with a licensed health care 1 19 professional that includes any restriction of the right of the 1 20 person to practice the profession for which the person is 1 21 licensed in any geographic area or for a defined period of 1 22 time upon the termination of the contract or agreement is void 1 23 and unenforceable with respect to the restrictive provision. 1 24 The bill does provide that the limitation regarding such 25 restrictions does not render void or unenforceable other 1 1 26 provisions of the contract or agreement that are otherwise 1 27 valid and enforceable. 1 28 LSB 2485YH 83 1 29 pf/nh/14