

House File 344 - Introduced

HOUSE FILE _____
BY STRUYK, WINDSCHITL, RAECKER,
FORRISTALL, DE BOEF, HUSEMAN,
DEYOE, and SWEENEY

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to civil penalties for employers hiring persons
2 not authorized to be employed in the United States.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
4 TLSB 1551YH 83
5 ec/rj/8

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1 1 Section 1. Section 715A.2A, subsection 3, paragraph a,
1 2 Code 2009, is amended to read as follows:
1 3 a. An employer who violates this section shall cease and
1 4 desist from further violations and shall pay the following
1 5 civil penalty:
1 6 (1) For a first violation, not less than ~~two hundred and~~
~~1 7 fifty one thousand~~ dollars ~~and not more than two thousand~~
~~1 8 dollars~~ for each day an unauthorized alien ~~hired or has been~~
1 9 employed.
1 10 (2) For a second violation, not less than two thousand
1 11 dollars ~~and not more than five thousand dollars~~ for each day
~~1 12 an~~ unauthorized alien ~~hired or has been~~ employed.
1 13 (3) For a third or subsequent violation, not less than
1 14 three thousand dollars ~~and not more than ten thousand dollars~~
1 15 for each day an unauthorized alien ~~hired or has been~~ employed.
1 16 EXPLANATION
1 17 This bill provides that the civil penalty for an employer's
1 18 first violation with respect to the hiring or continued
1 19 employment of an alien in the United States is not less than
1 20 \$1,000 for each day an unauthorized alien has been employed.
1 21 Current law provides that the civil penalty for an employer's
1 22 first violation is not less than \$250 and not more than \$2,000
1 23 for each unauthorized alien hired.
1 24 The bill also eliminates the maximum penalties applicable
1 25 for a second or third violation and provides that the
1 26 penalties are assessed for each day an unauthorized alien is
1 27 employed and not for each unauthorized alien employed.
1 28 LSB 1551YH 83
1 29 ec/rj/8.1