

House File 2385 - Introduced

HOUSE FILE 2385
BY ISENHART

A BILL FOR

1 An Act relating to agreements concerning disadvantaged workers
2 under the industrial new jobs training program.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 260E.2, subsection 1, Code 2009, is
2 amended to read as follows:

3 1. ~~"Agreement" is the~~ means an agreement between entered
4 into by an employer and a community college concerning a
5 project pursuant to section 260E.3.

6 Sec. 2. Section 260E.2, Code 2009, is amended by adding the
7 following new subsections:

8 NEW SUBSECTION. 5A. *"Disability"* means the same as defined
9 in section 15.102, subsection 7.

10 NEW SUBSECTION. 5B. *"Disadvantaged worker"* means a resident
11 of this state who is a member of an underserved population and
12 who is participating in a project for the purpose of qualifying
13 for employment with an employer.

14 NEW SUBSECTION. 5C. *"Disadvantaged worker agreement"*
15 means an agreement entered into by a community college and a
16 disadvantaged worker concerning a project pursuant to section
17 260E.3A.

18 NEW SUBSECTION. 9A. *"Minority person"* means the same as
19 defined in section 15.102, subsection 7.

20 Sec. 3. Section 260E.2, subsection 15, Code 2009, is amended
21 to read as follows:

22 15. *"Project"* means a training arrangement which is the
23 subject of an agreement ~~entered into between the community~~
24 ~~college and an employer~~ to provide program services under
25 section 260E.3 or 260E.3A.

26 Sec. 4. Section 260E.2, Code 2009, is amended by adding the
27 following new subsection:

28 NEW SUBSECTION. 16. *"Underserved population"* includes any
29 of the following:

30 a. Persons with an adjusted gross income of twenty thousand
31 dollars or less in the preceding tax year.

32 b. Women, persons with disabilities, and minority persons.

33 c. Persons age sixty-five and older.

34 d. Persons convicted of a crime who are reentering society
35 after being released from incarceration.

1 **Sec. 5. NEW SECTION. 260E.3A Disadvantaged worker**
2 **agreements.**

3 1. A community college may enter into an agreement with a
4 disadvantaged worker to establish a project pursuant to this
5 section.

6 2. A disadvantaged worker agreement shall provide for the
7 furnishing of program services to disadvantaged workers.

8 EXPLANATION

9 This bill relates to agreements between employers and
10 community colleges concerning disadvantaged workers under the
11 industrial new jobs training program in Code chapter 260E.

12 Currently, agreements under the program are entered into
13 between community colleges and employers. The bill provides a
14 framework for such agreements for the purposes of qualifying
15 certain disadvantaged workers for employment with employers.
16 The bill does not provide a source of funding for training
17 program costs under such agreements.