

House File 2303 - Introduced

HOUSE FILE 2303
BY SWAIM

A BILL FOR

1 An Act concerning automatic enrollment in a qualified
2 retirement plan offered by an employer and making penalties
3 applicable.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 91A.15 Qualified retirement plans
2 — automatic enrollment.

3 1. For purposes of this section, "*eligible retirement plan*"
4 means a retirement plan qualified under sections 401, 403, 408,
5 and 457 of the Internal Revenue Code.

6 2. An employer offering an eligible retirement plan to
7 employees shall automatically enroll each employee of the
8 employer in the eligible retirement plan unless the employee
9 affirmatively elects to opt out of enrollment in the plan.

10 EXPLANATION

11 The bill provides that an employer offering an eligible
12 retirement plan to employees shall automatically enroll each
13 employee of the employer in the plan unless the employee
14 affirmatively elects to opt out of enrollment in the plan. The
15 bill defines an eligible retirement plan as a retirement plan
16 that is qualified under sections 401, 403, 408, and 457 of the
17 Internal Revenue Code. An employer who violates this new Code
18 section shall be subject to civil penalties as provided in Code
19 section 91A.12.