

House File 2042 - Introduced

HOUSE FILE 2042
BY SCHULTZ

A BILL FOR

1 An Act relating to compensation terms for state employees and
2 providing effective dates.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. COLLECTIVE BARGAINING AGREEMENT — RENEGOTIATION
2 — COMPENSATION TERMS.

3 1. The general assembly finds that in order to avoid
4 layoffs, reductions in salary costs must be achieved. As a
5 result, the governor, the state court administrator, and the
6 state board of regents shall renegotiate with state labor
7 unions the collective bargaining agreements effective during
8 the fiscal year beginning July 1, 2010, and ending June 30,
9 2011.

10 2. The governor, the state court administrator, and the
11 state board of regents shall apply all of the following terms
12 in the renegotiated collective bargaining agreements effective
13 during the fiscal year beginning July 1, 2010, and ending June
14 30, 2011:

15 a. A cost of living increase shall not be granted. The pay
16 plans as they exist for the fiscal year ending June 30, 2010,
17 shall be the pay plans used for the fiscal year ending June 30,
18 2011.

19 b. A five percent salary decrease shall be implemented. The
20 salary decrease shall be calculated using the pay plans as they
21 exist for the fiscal year ending June 30, 2010.

22 c. Employees shall not receive a step increase or the
23 equivalent of a step increase.

24 3. For the fiscal year beginning July 1, 2010, and ending
25 June 30, 2011, the provisions of subsection 2 shall apply to
26 all pay plans provided for in section 8A.413, subsection 3,
27 and shall apply to all employees not covered by a collective
28 bargaining agreement.

29 4. For the fiscal year beginning July 1, 2010, and ending
30 June 30, 2011, the provisions of subsection 2 shall apply
31 to all state board of regents employees not covered by a
32 collective bargaining agreement.

33 5. For the fiscal year beginning July 1, 2010, and ending
34 June 30, 2011, the provisions of subsection 2 shall apply to
35 all legislative and judicial branch employees not covered by a

1 collective bargaining agreement.

2 6. Any moneys appropriated from the general fund of the
3 state to a department, commission, board, agency, the state
4 board of regents, the judicial branch, or the legislative
5 branch for purposes of salaries that are not expended as a
6 result of the provisions of subsection 2 shall remain in the
7 general fund and shall not be expended for any other purpose.

8 Sec. 2. EFFECTIVE UPON ENACTMENT. This Act, being deemed of
9 immediate importance, takes effect upon enactment.

10

EXPLANATION

11 This bill relates to salary terms for state employees.

12 The bill requires the governor, the state court
13 administrator, and the state board of regents to renegotiate
14 with state labor unions the collective bargaining agreements
15 effective during the fiscal year beginning July 1, 2010, and
16 ending June 30, 2011. The bill requires the renegotiated
17 contracts to prohibit a cost of living increase, to require a 5
18 percent salary decrease, and to prohibit a step increase or the
19 equivalent of a step increase.

20 The bill provides that the renegotiated terms shall apply
21 to all employees of the executive, legislative, and judicial
22 branches.

23 The bill provides that moneys appropriated from the state
24 general fund that are not expended as a result of the mandated
25 compensation terms shall remain in the general fund and shall
26 not be expended for any other purpose.

27 The bill takes effect upon enactment.