

Senate Study Bill 1172

SENATE FILE _____
BY (PROPOSED COMMITTEE ON
STATE GOVERNMENT BILL BY
CHAIRPERSON CONNOLLY)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act authorizing payroll deduction for dues to a certified
2 bargaining representative for individuals receiving payment
3 for work performed from the state.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
5 TLSB 1946SC 82
6 ec/es/88

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1 1 Section 1. NEW SECTION. 70A.17C PAYROLL DEDUCTION FOR
1 2 DUES == OTHER EMPLOYEES.
1 3 1. For purposes of this section, unless the context
1 4 otherwise requires, "authorized employee classification" means
1 5 employees within a particular job classification receiving
1 6 payment from the state for work performed. An "authorized
1 7 employee classification" includes but is not limited to
1 8 individual providers of home and community-based services
1 9 under a waiver program and individual providers of child care
1 10 services.
1 11 2. The state officer in charge of the payroll system shall
1 12 deduct from payments made to an employee within an authorized
1 13 employee classification an amount specified by the employee
1 14 for payment to a certified bargaining representative for dues
1 15 or membership fees if all of the following conditions are met:
1 16 a. The certified bargaining representative for the
1 17 authorized employee classification consents to payment of dues
1 18 in this manner.
1 19 b. The employee within the authorized employee
1 20 classification requests in writing that payment of dues or
1 21 membership fees be made in this manner.
1 22 c. The pay period during which the deduction is made, the
1 23 frequency, and the amount of the deduction are compatible with
1 24 the payroll system.
1 25 d. At least one hundred or more employees within an
1 26 authorized employee classification request the deduction for
1 27 payment of dues or fees to a certified bargaining
1 28 representative recognized as the authorized representative of
1 29 a majority of employees within the authorized employee
1 30 classification.
1 31 3. The request for the deduction may be withdrawn at any
1 32 time by filing a written notification of withdrawal with the
1 33 state officer in charge of the payroll system.

EXPLANATION

1 35 This bill authorizes deductions from payments received by
2 1 employees of an authorized employee classification from the
2 2 state for dues or membership fees of a certified bargaining
2 3 representative. The bill defines authorized employee
2 4 classification as a job classification that includes employees
2 5 receiving payment from the state and specifically includes
2 6 individual providers of home and community-based services
2 7 under a waiver program and individual providers of child care
2 8 services. The bill provides that the deduction may be made
2 9 only if the certified bargaining representative for the
2 10 authorized employee classification consents to payment of dues
2 11 in this manner, the employee requests the deduction in
2 12 writing, the manner of deducting the dues is compatible with
2 13 the payroll system, and at least 100 employees within the
2 14 authorized employee classification request the deduction for
2 15 payment of dues or fees to a certified bargaining
2 16 representative that represents a majority of the employees
2 17 within the authorized employee classification. The bill also

2 18 provides that an employee may withdraw the request for a
2 19 deduction in writing.
2 20 LSB 1946SC 82
2 21 ec:nh/es/88