

Senate Study Bill 1014

SENATE/HOUSE FILE _____
BY (PROPOSED DEPARTMENT OF
WORKFORCE DEVELOPMENT
BILL)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to wage payment collection of direct deposit
2 wages as administered by the division of labor services of the
3 department of workforce development.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
5 TLSB 1418DP 82
6 ak/gg/14

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1 1 Section 1. Section 91A.3, subsection 3, paragraph c,
1 2 unnumbered paragraph 2, Code 2007, is amended to read as
1 3 follows:
1 4 If the employer fails to send an employee's wages for
1 5 direct deposit on or by the regular payday in accordance with
1 6 this subsection, the employer is liable for the amount of any
1 7 overdraft charge if the overdraft is created on the employee's
1 8 account because of the employer's failure to send the wages on
1 9 or by the regular payday. The overdraft charges may be the
1 10 basis for a claim under section 91A.10 and for damages under
1 11 section 91A.8.

EXPLANATION

1 12
1 13 This bill allows overdraft charges to be the basis for a
1 14 wage claim under Code section 91A.10 and for damages under
1 15 Code section 91A.8 if the employer is liable for the charges
1 16 due to failure to credit the employee's account with direct
1 17 deposit wages on or by the regular payday.
1 18 LSB 1418DP 82
1 19 ak:rj/gg/14