

Senate File 2281 - Introduced

SENATE FILE _____
BY COMMITTEE ON JUDICIARY

(SUCCESSOR TO SF 2103)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act prohibiting employment discrimination against an employee
2 witness in certain civil proceedings.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
4 TLSB 6302SV 82
5 ak/rj/5

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1 1 Section 1. Section 915.23, subsection 1, Code 2007, is
1 2 amended to read as follows:
1 3 1. An employer shall not discharge an employee, or take or
1 4 fail to take action regarding an employee's promotion or
1 5 proposed promotion, or take action to reduce an employee's
1 6 wages or benefits for actual time worked, due to the service
1 7 of an employee as a witness in a criminal proceeding or in a
1 8 civil proceeding pursuant to chapter 232, 236, or 598.

1 9 EXPLANATION
1 10 This bill amends Code section 915.23 by prohibiting
1 11 employment discrimination against an employee due to service
1 12 as a witness in a civil proceeding pursuant to Code chapter
1 13 232 (juvenile justice), 236 (domestic abuse), or 598
1 14 (dissolution of marriage and domestic relations), in addition
1 15 to a criminal proceeding.
1 16 LSB 6302SV 82
1 17 ak/rj/5