SENATE FILE ______ BY COMMITTEE ON LABOR AND AND BUSINESS RELATIONS

(SUCCESSOR TO SSB 3073)

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A BILL FOR

1 An Act relating to unemployment insurance tax penalties. 2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA: 3 TLSB 5470SV 82 4 ak/rj/8

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Section 1. Section 96.14, subsection 2, paragraph d, Code 1 1 1 1 2 Supplement 2007, is amended to read as follows: 3 d. A penalty shall not be less than ten dollars for the 4 first delinquent report or the first insufficient report not 1 5 made sufficient within thirty days after a request to do so. 1 6 The penalty shall not be less than twenty-five dollars for the 7 second delinquent or insufficient report, and not less than 1 8 fifty dollars for each delinquent or insufficient report 1 9 thereafter, until four consecutive calendar quarters of 9 thereafter, until four consecutive calendar quarters of 1 10 reports are timely and sufficiently filed. Interest, 1 11 penalties, and cost shall be collected by the department in 1 12 the same manner as provided by this chapter for contributions. 1 13 Sec. 2. Section 96.14, subsection 2, Code Supplement 2007, 1 14 is amended by adding the following new paragraph: 1 15 <u>NEW PARAGRAPH</u>. ee. If any tendered payment of any amount 1 16 due in the form of a check, draft, or money order is not 1 17 honored when presented to a financial institution, any costs 1 18 assessed to the department by the financial institution and a 1 19 fee of thirty dollars shall be assessed to the employer. 1 20 Sec. 3. Section 96.14, Code Supplement 2007, is amended by 1 21 adding the following new subsection: 1 22 <u>NEW SUBSECTION</u>. 17. EMPLOYER SUBPOENA COST AND PENALTY. 1 23 An employer who is served with a subpoena pursuant to section 1 24 96.11, subsection 7, for the investigation of an employer 1 25 liability issue, to complete audits, to secure reports, or to 26 assess contributions shall pay all costs associated with the 27 subpoena, including service fees and court costs. The 1 1 1 28 department shall penalize an employer in the amount of two 1 29 hundred fifty dollars if that employer refused to honor a 1 30 subpoena or negligently failed to honor a subpoena. The cost 1 31 of the subpoena and any penalty shall be collected in the 1 32 manner provided in section 96.14, subsection 3. 1 33 EXPLANATION 1 34 This bill relates to the unemployment insurance tax law and 35 creates a \$50 penalty for each delinquent or insufficient wage 1 2 1 report from an employer. The bill mandates a \$30 fee and 2 2 costs to be paid by an employer who tenders a faulty 3 unemployment contribution payment to the department of 2 2 4 workforce development. 2 An employer who is served with a subpoena pursuant to Code 5 6 section 96.11, subsection 7, relating to administration of the 7 unemployment insurance law, is responsible for paying all 2 2 8 service fees and court costs associated with the subpoena. 9 Refusal or negligent failure to honor the subpoena shall 2 2 2 10 result in a penalty of \$250 by the department. 2 11 LSB 5470SV 82 2 12 ak/rj/8