

Senate File 2185 - Introduced

SENATE FILE _____
BY DANIELSON

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act concerning public employment, concerning the scope of
2 negotiations in public employment and workers' compensation
3 for civil service police officers and fire fighters.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
5 TLSB 5885SS 82
6 ec/rj/8

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1 1 Section 1. Section 20.9, unnumbered paragraph 1, Code
1 2 2007, is amended to read as follows:
1 3 The public employer and the employee organization shall
1 4 meet at reasonable times, including meetings reasonably in
1 5 advance of the public employer's budget-making process, to
1 6 negotiate in good faith with respect to wages, hours,
1 7 vacations, insurance, holidays, leaves of absence, shift
1 8 differentials, staffing levels, overtime compensation,
1 9 supplemental pay, seniority, transfer procedures, job
1 10 classifications, health and safety matters, evaluation
1 11 procedures, procedures for staff reduction, in-service
1 12 training and other matters mutually agreed upon. Negotiations
1 13 shall also include terms authorizing dues checkoff for members
1 14 of the employee organization and grievance procedures for
1 15 resolving any questions arising under the agreement, which
1 16 shall be embodied in a written agreement and signed by the
1 17 parties. If an agreement provides for dues checkoff, a
1 18 member's dues may be checked off only upon the member's
1 19 written request and the member may terminate the dues checkoff
1 20 at any time by giving thirty days' written notice. Such
1 21 obligation to negotiate in good faith does not compel either
1 22 party to agree to a proposal or make a concession.

1 23 Sec. 2. Section 85.1, subsection 6, Code Supplement 2007,
1 24 is amended to read as follows:

1 25 6. Employers may with respect to an employee or a
1 26 classification of employees exempt from coverage provided by
1 27 this chapter pursuant to subsection 1, 2, ~~or 3~~, or 4, other
1 28 than the employee or classification of employees with respect
1 29 to whom a rule of liability or a method of compensation is
1 30 established by the Congress of the United States, assume a
1 31 liability for compensation imposed upon employers by this
1 32 chapter, for the benefit of employees within the coverage of
1 33 this chapter, by the purchase of valid workers' compensation
1 34 insurance that does not specifically exclude the employee or
1 35 classification of employees. The purchase of and acceptance
2 1 by an employer of valid workers' compensation insurance
2 2 applicable to the employee or classification of employees
2 3 constitutes an assumption by the employer of liability without
2 4 any further act on the part of the employer, but only with
2 5 respect to the employee or classification of employees as are
2 6 within the coverage of the workers' compensation insurance
2 7 contract and only for the time period in which the insurance
2 8 contract is in force. Upon an election of such coverage, the
2 9 employee or classification of employees shall accept
2 10 compensation in the manner provided by this chapter and the
2 11 employer shall be relieved from any other liability for
2 12 recovery of damage, or other compensation for injury.

2 13 EXPLANATION

2 14 Code section 20.9, concerning the scope of negotiations
2 15 under Code chapter 20 governing collective bargaining, is
2 16 amended to provide that staffing levels is a mandatory subject
2 17 of bargaining for public employment.

2 18 Code section 85.1, subsection 6, is amended to provide that
2 19 an employer can assume liability for workers' compensation

2 20 coverage of police officers and fire fighters who are entitled
2 21 to benefits under Code chapters 410 and 411.
2 22 LSB 5885SS 82
2 23 ec/rj/8