## Senate File 216 - Introduced

BY DANIELSON and HORN Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_ Vote: Ayes \_\_\_\_ Nays \_\_\_\_

## A BILL FOR

SENATE FILE

1 An Act providing for candidate physical ability tests for fire fighter applicants under the statewide fire and police retirement system. 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

5 TLSB 2127XS 82

6 ec/es/88

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Section 1. Section 400.8, subsection 1, Code 2007, is 1 2 amended to read as follows: 3 1. The commission, when necessary under the rules, 4 including minimum and maximum age limits, which shall be 5 prescribed and published in advance by the commission and 6 posted in the city hall, shall hold examinations for the 1 7 purpose of determining the qualifications of applicants for 1 8 positions under civil service, other than promotions, which 1 9 examinations shall be practical in character and shall relate 1 10 to matters which will fairly test the mental and physical 1 11 ability of the applicant to discharge the duties of the 1 12 position to which the applicant seeks appointment. The 1 13 physical examination of applicants for appointment to the 1 14 positions of police officer, police matron, or fire fighter 1 15 shall be held in accordance with medical protocols established 1 16 by the board of trustees of the fire and police retirement 1 17 system established by section 411.5 and shall be conducted in 1 18 accordance with the directives of the board of trustees. <u>In</u> 19 addition, applicants for appointment to the position of fire 1 20 fighter covered under the fire and police retirement system
1 21 established by section 411.5 shall, prior to appointment, pay 22 for and successfully complete the candidate physical ability
23 test established by international organizations representing
24 fire chiefs and fire fighters and conducted by an organization
25 licensed by such international organizations to conduct the 1 26 test in the state. However, the prohibitions of section 1 27 216.6, subsection 1, paragraph "d", regarding tests for the 1 28 presence of the antibody to the human immunodeficiency virus 1 29 shall not apply to such examinations. The board of trustees 1 30 may change the medical protocols at any time the board so 1 31 determines. The physical examination of an applicant for the 1 32 position of police officer, police matron, or fire fighter 1 33 shall be conducted after a conditional offer of employment has 34 been made to the applicant. An applicant shall not be 35 discriminated against on the basis of height, weight, sex, or 1 race in determining physical or mental ability of the 2 applicant. Reasonable rules relating to strength, agility, 3 and general health of applicants shall be prescribed. The 2 2 2 4 costs of the physical examination required under this 5 subsection shall be paid from the trust and agency fund of the 6 city. EXPLANATION 2

This bill requires that fire fighter applicants for 2 9 appointment as a fire fighter covered by the statewide fire 2 10 and police retirement system created under Code chapter 411 2 11 pay for and successfully complete a candidate physical ability 2 12 test. The bill provides that the test be the one established 2 13 by international organizations representing fire chiefs and 2 14 fire fighters and shall be conducted by an organization 2 15 licensed by the international organizations to conduct the 2 16 test statewide. 2 17 LSB 2127XS 82

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