

Senate File 2053 - Introduced

SENATE FILE _____
BY DANIELSON

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act concerning the scope of negotiations in public employment
2 collective bargaining.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
4 TLSB 5884SS 82
5 ec/rj/14

PAG LIN

1 1 Section 1. Section 20.9, unnumbered paragraph 1, Code
1 2 2007, is amended to read as follows:
1 3 The public employer and the employee organization shall
1 4 meet at reasonable times, including meetings reasonably in
1 5 advance of the public employer's budget-making process, to
1 6 negotiate in good faith with respect to wages, hours,
1 7 vacations, staffing levels due to vacation leave utilization,
1 8 insurance, holidays, leaves of absence, shift differentials,
1 9 overtime compensation, supplemental pay, seniority, transfer
1 10 procedures, job classifications, health and safety matters,
1 11 evaluation procedures, procedures for staff reduction,
1 12 in-service training and other matters mutually agreed upon.
1 13 Negotiations shall also include terms authorizing dues
1 14 checkoff for members of the employee organization and
1 15 grievance procedures for resolving any questions arising under
1 16 the agreement, which shall be embodied in a written agreement
1 17 and signed by the parties. If an agreement provides for dues
1 18 checkoff, a member's dues may be checked off only upon the
1 19 member's written request and the member may terminate the dues
1 20 checkoff at any time by giving thirty days' written notice.
1 21 Such obligation to negotiate in good faith does not compel
1 22 either party to agree to a proposal or make a concession.

EXPLANATION

1 24 This bill provides that staffing levels due to vacation
1 25 leave utilization is a mandatory subject of bargaining for
1 26 public employment subject to the requirements of Code chapter
1 27 20 governing collective bargaining.
1 28 LSB 5884SS 82
1 29 ec/rj/14